



JA BizTown® | JA Finance Park®

Junior Achievement
(JA) is empowering Kentucky's youth with the skills and vision to fuel our state's economic success.

EXPERIENTIAL LEARNING PILLARS:

Financial Literacy

Equipping students
with essential money management skills to build a
secure and
successful future.

Workforce Readiness

Preparing youth with the skills and competencies required for jobs of the future.

Entrepreneurship

Cultivating an
entrepreneurial mindset—
fostering the skills,
vision, and confidence
to launch and run their own
businesses.

As we reflect on this past year, I am filled with immense pride and gratitude for what we have accomplished together. Thanks to your unwavering support, Junior Achievement of the Bluegrass was able to serve more than 20,000 students across 22 counties, delivering over 140,000 instructional hours focused on financial literacy, work and career readiness, and entrepreneurship.

These achievements are more than just numbers — they represent young lives being empowered, inspired, and equipped to create brighter futures.

This impact would not have been possible without the extraordinary generosity of our donors, who make it possible for us to provide our programming at little to no cost to educators. Equally invaluable are the more than **900 volunteers** who shared their time and personal experiences with students in classrooms across the region. These caring adults helped bring our lessons to life, connecting what students learn in school to the real world that awaits them.

Our programs offer vibrant, hands-on learning experiences that give students a chance to dream big, plan wisely, and act boldly. Time and time again, when I speak with adults, they share a familiar sentiment: "I wish I had learned this when I was younger." With your help, we are changing that narrative — delivering this empowering knowledge sooner, when it can make the greatest difference.

Together, we are helping students see what's possible and giving them the tools to make it happen.

On behalf of our board, staff, educators, and — most importantly — the thousands of young people we serve, thank you. Your partnership is not only appreciated; it is transformational.

With gratitude,

Laurel Raimondo Martin, PhD

President, JA of the Bluegrass, Inc.

Lamel R Martin



received JA of the Bluegrass programming in 2024-2025





participated in JA BizTown or JA Finance Park

900+ volunteers



427 classes



142,593 instructional hours

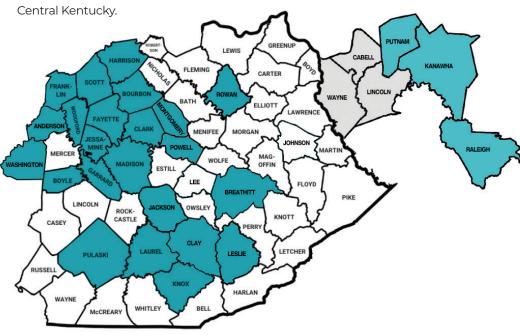


Junior Achievement of the Bluegrass

has been serving Central Kentucky since 1963.

Our area encompasses 56 counties in Kentucky as well as six counties in West Virginia.

The JA BizTown/JA Finance Park facility is available to students throughout





3 out of 4

students have a greater appreciation of their future career opportunities.



93% of students believe that budgeting and financial planning matters.



85% of students are more confident about making smart personal financial decisions.



District-Wide

CURRICULUM PARTNERSHIPS

District-wide partnerships between school districts and Junior Achievement (JA) provide invaluable benefits to both teachers and students. For students, these partnerships ensure equitable access to high-quality, handson programming that builds essential skills in financial literacy, career readiness, and entrepreneurship. Programs like JA BizTown and career exploration events connect classroom learning to real-world experiences, helping students understand the relevance of their education and inspiring them to plan for the future.

For teachers, JA programs offer ready-to-use, standards-aligned curriculum that complements core subjects and enriches the overall learning experience. With support from trained JA volunteers and community partners, teachers gain access to additional instructional resources without increasing their workload.

By engaging local businesses and higher education institutions, these partnerships also strengthen the connection between schools and the community, creating a shared investment in student success. Together, JA and school districts empower students to dream big and prepare confidently for life beyond the classroom.

Confidence With Money

84%

of JA Alumni agreed their experience with JA positively impacted their financial literacy.



Career Exploration



88%

of JA Alumni indicated that JA exposed them to new career possibilities.

Junior Achievement of the Bluegrass Brings "JA in a Day" to All Harrison County Elementary Schools

In a powerful display of collaboration and community spirit, Junior Achievement (JA) of the Bluegrass successfully delivered its "JA in a Day" program to every elementary school student in Harrison County. Over the course of a single day, JA programming reached students at all four elementary schools in the county, equipping them with essential financial literacy, work readiness, and entrepreneurship skills.



What made this event even more impactful was the involvement of high school students from Harrison County High School's Future Business Leaders of America (FBLA) chapter. Nearly 40 FBLA members participated, contributing an impressive 4,170 instructional hours to make the event possible. These high school leaders stepped into classrooms as mentors and educators, sharing age-appropriate lessons from JA's curriculum and creating a unique peer-learning environment that engaged and inspired younger students.

The program not only benefited 834 elementary students but also provided FBLA members with valuable leadership and teaching experience, further aligning with JA's mission to inspire and prepare young people to succeed in a global economy.

This initiative was led by Amber Florence, the dedicated FBLA advisor and a long-time advocate for student development. Her outstanding leadership and commitment were recognized by Junior Achievement of the Bluegrass, who honored her as the 2024 Teacher of the Year. Under her guidance, the FBLA chapter has become a model for student-led service and educational outreach.

This county-wide JA in a Day event stands as a shining example of how cross-grade collaboration and community engagement can enrich educational experiences and foster a culture of empowerment and achievement for students of all ages in Harrison County.

Junior Achievement of the Bluegrass and Woodford County Schools Launch District-Wide JA BizTown Partnership



Junior Achievement of the Bluegrass and Woodford County Schools have established a dynamic district-wide partnership to deliver JA BizTown® to every 5th grade student in the county. This impactful collaboration ensures that all 293 Woodford County 5th graders receive the full 12-lesson JA BizTown curriculum in their classrooms before participating in a hands-on, day-long simulation at the JA of the Bluegrass facility in Lexington.

JA BizTown is a nationally recognized program that combines classroom learning with a real-world experience designed to introduce students to economic concepts, financial literacy, and career readiness. Over the course of the 12 in-class lessons, students learn about topics such as business operations, personal finance, taxes, philanthropy, and the importance of voting. They explore the roles of citizens, workers, and consumers in a community and gain a foundational understanding of how the economy functions.

After completing the curriculum, students travel to JA BizTown—a fully interactive mock city—where they apply what they've learned by taking on real-world roles such as CEO, CFO, radio DJ, banker, or healthcare worker. During the simulation, students manage businesses, handle finances, receive paychecks, and make consumer decisions. This immersive experience helps students connect classroom learning with practical application in a memorable and meaningful way.

The district-wide approach taken by Woodford County Schools ensures equitable access to this transformative program, providing every 5th grader with the opportunity to build essential life skills. The partnership with Junior Achievement of the Bluegrass exemplifies a shared commitment to preparing young people for future success by making financial literacy and career exploration a core part of the elementary experience. This innovative collaboration is a model for how schools and nonprofits can work together to empower the next generation.

Junior Achievement of the Bluegrass and Fayette County Schools Partner for District-Wide Career Exploration Events

Junior Achievement of the Bluegrass has partnered with Fayette County Public Schools (FCPS) to provide all 6th and 9th grade students with powerful, district-wide career exploration experiences designed to broaden their understanding of future career possibilities and the educational paths required to reach them. This unique collaboration brings together students, educators, local employers, and higher education institutions to support early career readiness and informed decision-making.

As part of these large-scale, interactive events, Junior Achievement invited representatives from a wide range of industries and post-secondary institutions to meet with students about their business and the jobs that exist within those companies and educational programs and pathways that are available to students. Participating organizations included UK Healthcare, UPS, Toyota Kentucky, the Lexington Police and Fire Departments, Kentucky State University, and the University of Kentucky. These partners provided engaging, hands-on exhibits and spoke with students about the skills and training necessary for careers in healthcare, logistics, manufacturing, public safety, and higher education.

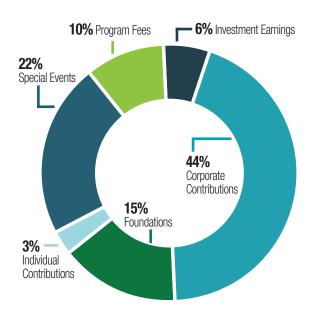


For 6th graders, the focus was on exploration—sparking curiosity and introducing them to the vast array of careers available in their community. For 9th graders, the event helped them begin thinking more intentionally about high school course selections, career pathways, and future education or training options.

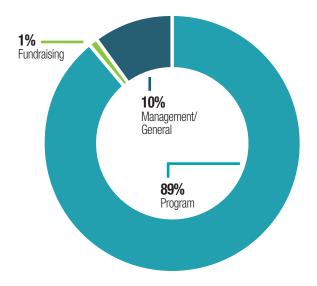
This initiative supports Junior Achievement's mission to inspire and prepare young people to succeed in a global economy and aligns with Fayette County Schools' commitment to career-connected learning. By reaching thousands of students at a critical point in their educational journey, the program helps ensure that every student is equipped with the knowledge and confidence to envision—and plan for—a successful future.

FINANCIAL OVERVIEW

2024-2025 REVENUE



2024-2025 EXPENSES



2024-2025 CONTRIBUTORS (\$1000 and above)

\$25,000-\$50,000

Kentucky Power Co. State Farm Foundation Taco Bell Foundation Toyota Motor Mfg. Kentucky Toyota Motors Mfg. West Virginia

\$20,000-\$24,999

Friends of Coal Kentucky The Beaufort Bonnet Company **UK Healthcare**

\$10,000-\$19,999

Anonymous **Bakhaus Family Foundation** Ball Homes, Inc. Chick-fil-A, Inc. Davis H. Elliot Company, Inc. Don Jacobs Sr. Charitable Foundation Fidelity Investments Forcht Bank Keeneland Association, Inc. Kentucky Society of CPAs Kentucky Utilities Lexmark International Inc. Saint Joseph Health The UPS Store University of Kentucky

\$5,000-\$9,999

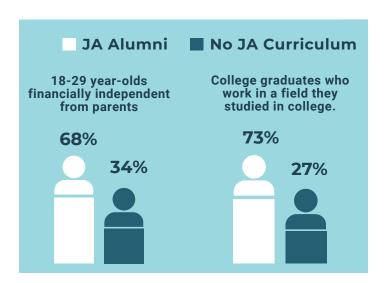
Alex G. Campbell Foundation Crowe LLP Gene & Jean Cravens Kentucky Social Welfare Foundation LEX 18 OneMain Financial LLC PNC Bank Quantrell Auto Group Republic Bank Traditional Bank Valvoline Whitaker Bank

\$1,000-\$4,999

Atchison Construction Baird Private Wealth Management Caller Family Charitable Foundation Central Bank & Trust City National Bank Columbia Gas of KY Dean Dorton Eli & Mary Lynne Capilouto Fayette County Bar Foundation Fifth Third Bank Hilary Boone Foundation, Inc.

Honorable Order of Kentucky Colonels JPMorgan Chase & Co. Lexington Fayette Housing **Authority** Marsh & McLennan Agency Merrill Lynch Wealth Management Michael L. Fisher Peoples Bank Robert F. Stephenson Rosenthal Family Foundation Scott Navis

Sheri Evans Depp Stantec Stock Yards Bank & Trust The Brown Biggins Group @ Morgan Stanley The Family of Michael and Susan Rogers Tri-State Roofing & Sheet Metal Company **UK Federal Credit Union UMR** WestBanco



PARTNERS & SPONSORS

Our ability to impact students in meaningful ways is directly tied to support from our partners, which often comes in the shape of financial investments, employee engagement, and leadership on our board of directors. We are so grateful for their support and it inspires us to continue our work in transforming financial literacy, work readiness, and entrepreneurship education.

Adopt-A-School Partners

GOLD

Bakhaus Family Foundation (24 years) Garden Springs Elementary

The Beaufort Bonnet Company (4 years)
Arlington, Booker T. Washington, William Wells
Brown and Mary Todd Elementary Schools

JA Board of Directors (23 years)
Tates Creek Elementary and Tates Creek MS

Toyota Motor Manufacturing KY (22 years) Scott County Schools

SILVER

Crowe LLP (16 years) Jessie Clark MS

Davis H. Elliot Company (15 years) Athens Chilesburg Elementary

Lexmark International (24 years) Yates Elementary

Kentucky Utilities (20 years) Liberty Elementary

Quantrell Auto Group (21 years) Mary Todd Elementary

Republic Bank (3 years) Lansdowne Elementary

Traditional Bank (16 years)
Leestown MS and Northen Elementary

JA BizTown/JA Finance Park STOREFRONT PARTNERS

Anonymous Chick-fil-A Forcht Bank

Forcht Bank
Friends of Coal
Keeneland
Kentucky Society
of CPAs
Kentucky Utilities

MiddleGround Capital Saint Joseph Health Toyota Motor Manufacturing KY UK Healthcare University of Kentucky The UPS Store

LEX 18

PAVILION PARTNER

Commercial Property Association of Lexington

FACILITY PARTNER

Fayette County Public Schools

AMENITY PARTNERS

Davis H. Elliot Company Lexington Legends

LAWN SPONSOR

State Farm Foundation

COMMUNITY ROOM PARTNER

Marksbury Family Foundation

LOBBY PARTNERS

The Family of Michael & Susan Rogers
Fayette Alliance
Fayette County Farm Bureau Federation
Godolphin
Keene Ridge Farm

Financial Literacy & Curriculum Partners

Davis H Elliott Company
Don Jacobs Charitable Foundation
Fayette County Public Schools
Honorable Order of Kentucky Colonels
Kentucky Power
PNC Bank
Taco Bell Foundation
Thompson Charitable Foundation
Toyota Motor Manufacturing KY
Toyota Motor Manufacturing WV

JA Bluegrass Business Hall of Fame

UK/UK Healthcare - Presenting Sponsor

JA Stock Market Challenge & Night on Wall Street

JPMorgan Chase & Co.- Presenting Sponsor

JA LLYP

UK Healthcare - Presenting Sponsor

JA Miss Business

UK Federal Credit Union - Presenting Sponsor

Cutting the ribbon on a brighter future!

Every student at JA BizTown takes on a new role for the day—whether as a CFO, bank teller, or customer service representative. In the new MiddleGround Capital storefront, students step into leadership as CEO, Director of Automation, Operations Expert, and other key positions that keep the business running. On December 6, 2024, those roles took center stage as Western Elementary students gathered for the ribbon cutting of MiddleGround Capital's brand-new storefront. Their elected mayor, Parker, opened the ceremony by proclaiming it "MiddleGround Capital Day." With classmates cheering, the student CEO proudly cut the ribbon while LEX18's student reporters and camera crew captured the moment for the day's broadcast. It was a celebration of MiddleGround Capital's partnership and a powerful example of students learning to lead, collaborate, and imagine what's possible.



SPECIAL RECOGNITION

Junior of Achievement of the Bluegrass appreciates every educator that allowed us to be a part of their curriculum plans over the past year. During the past year, we were able to work with teachers from across nineteen counties in central and eastern Kentucky as well as two counties in eastern West Virginia.

Schools Served in 2024-2025

BOURBON:

Bourbon County High Cane Ridge Elementary North Middletown Elementary Paris Elementary

CLARK:

George Rogers Clark High

CLAY:

Clay County Middle

FAYETTE: Ashland Elementary Athens-Chilesburg Elementary Beaumont Middle Booker T. Washington Elementary Breckinridge Elementary Bridgeport Elementary **Bryan Station High Bryan Station Middle** Carter G. Woodson Academy Cassidy Elementary Cawford Middle Christ The King School **Christian Home Educators** of the Bluegrass Clays Mill Elementary Collins Lane Elementary **Deep Springs Elementary Dixie Magnet Elementary** Eastern Elementary Eastside Elementary Edythe J. Hayes Middle Frederick Douglass High **Garden Springs Elementary Garrett Morgan Elementary** George Washington Carver STEM Academy for Boys Glendover Elementary Henry Clay High James Lane Allen Elementary Jessie Clark Middle Julius Marks Elementary Lafayette High Lakeside Christian Academy Lansdowne Elementary Leestown Middle Lemons Mill Elementary Lexington Catholic High Lexington Christian Academy Lexington Homeschool Social Lexington Traditional Magnet

Lexington Universal Academy

Martin Luther Kind Jr. Academy

Liberty Elementary

of Excellence

Mary Todd Elementary Maxwell Spanish Immersion McBrayer Elementary Meadowthorpe Elementary Model Laboratory Morton Middle Northern Elementary Paul Laurence Dunbar High Picadome Elementary Rise STEM Academy for Girls Rosa Parks Elementary Rowan County Senior High Russell Cave Elementary Sandersville Elementary Sayre School SCAPA at Bluegrass Scott County High Southern Elementary Southern Middle Sphinx Academy STEAM Academy Stonewall Elementary Success Academy Tates Creek Elementary Tates Creek High Tates Creek Middle The Learning Center The Lexinaton School The Stables Veterans Park Elementary Virtual Learning Center Wellington Elementary Westside Elementary William Wells Brown Elementary Winburn Middle Yates Elementary

FRANKLIN:

Franklin County High Peaks Mill Elementary Second Street School Western Hills High

GARRARD:

Camp Dick Robinson Elementary Paint Lick Elementary

HARRISON:

Northside Elementary Southside Elementary

JACKSON:

Jackson County Middle

JESSAMINE:

East Jessamine High Nicholasville Elementary West Jessamine High

KNOX:

G.R. Hampton Elementary

LAUREL:

McDaniel Learning Center North Laurel High South Laurel High

LESLIE:

Leslie County High

MADISON:

Clark-Moores Middle Glenn Marshall Elementary Kirksville Elementary Madison Central High

POWELL:

Clay City Elementary

PULASKI:

Pulaski County High Somerset Christian School

ROWAN:

Lakeside Christian Academy McBrayer Elementary Rowan County Senior High

SCOTT:

Garth Elementary Great Crossings High Western Elementary

WASHINGTON:

North Washington Elementary Washington County Elementary

WOODFORD:

Huntertown Elementary Simmons Elementary Woodford County High

West Virginia Counties

KANAWHA

Kenna Elementary

PUTNAM

Buffalo Elementary

RALEIGH

Maxwell Hill Elementary

TEACHER SPOTLIGHT

Rebekah Gooslin, a 5th grade teacher at Huntertown Elementary in Woodford County, has been teaching for more than 20 years. This year was the first time she incorporated JA BizTown into her curriculum because she was eager to give her students a hands-on opportunity to learn about civic responsibility and financial literacy. Rebekah shared one of the most memorable moments came when her 80 students voted to recognize



a peer who displayed outstanding leadership and business skills throughout the day at BizTown. Bringing diverse skills and language abilities to the experience, this student rose above expectations and revealed leadership that might have otherwise gone unnoticed in a traditional classroom.

"For me, the most meaningful part of JA BizTown was watching students who often struggle in the classroom thrive in this real-world environment, building confidence, demonstrating leadership, and applying essential life skills."

JA is excited to have their 5th graders return for this transformative experience again in 2026.

OUR VOLUNTEERS

Junior Achievement volunteers are uniquely involved in the mission of our organization, from being the primary link to children in the classroom to raising awareness, connections and vital operating funding.

Volunteers are what bring our programs to life. Volunteers embody the heart of Junior Achievement. They provide access, exposure, opportunity, and an understanding of what's ahead in the "real world" for students of all ages.

Volunteers are typically business professionals, college students, community members, or parents who want to play an active part in participating in the education of students around them. We are continually striving to work with a pool of volunteers to reflect the diversity of the communities and students that we serve throughout central and eastern Kentucky as well as several counties in West Virginia.

Accounts by the Book Jenny Schnurr

American Nephrology Nurses Association

Teresa Villaran

American Red Cross Victoria Huffines

Amplify Horse RacingMary-Courtney Combs

Amteck LLC Jon Dougherty

Appalachian Power Ronn Robinson

Ashland Elementary School

Amanda Barb Brittany Fathergill Carmen Hall Haley Lawson Nicole Price Hubert Amanda Robinson

Atlantic Management Company

Michael Dilly

Baird Private Wealth Management – The Mcintosh Group Jordan Wilson

Ballast Frank Yozwiak

Bank of the Bluegrass & Trust Co. Chris Boaz

Baptist Health

Claire Coates
Amanda Mather

Beta Alpha Psi Addison Brynne Katelyn Cooper Victoria Elam Emily Ham Bronwyn Harris Maddie Hedstrom Elizabeth King Keyonna Love

Alex McLaughlin

Melissa Rannenberg

Blue & Co. Alexander Byrley Laura Coleman Amy Sandlin

Bluegrass Care Navigators Stephen Clatos

Bluegrass Community and Technical College

Rene' Bosshart Lauren Campbell Trisha Dang Ashley Jent Audrey Law Rebecca Rilea

Bourbon County Public Schools Jennifer Linville

Cane Ridge Elementary School

Patricia Bengie Nikki Mullins Ashley Welsh Miranda Wyles

Carnegie Center Jonathan Hall

CBL Properties - Fayette Mall Rabiya Syed

Cherry Bekaert LLP

Jared Broeg Lindsey Dial Erin Holley

Cheryl B. Mitchell Cheryl B. Mitchell

Child Care Council of Kentucky, Inc. Juanita Webb

Child Development Center of the Bluegrass Danielle Dennis

Christ The King School

Cecilia Hill
Ashley Hopkins
Kim Huffman
Allison Konen
City National Bank
Michelle Buerger

Clark County Community Services Justin Manna CLARK Material Handling Company Cynthia Barnes

Club Z! In Home Tutoring Ibrahim Sualim

Coastal Mary Beth Wright

Columbia Gas Judy Cooper

Commerce Lexington Inc. Anthony Allen

Commerce Properties Insurance Services Aden Randles

Commonweath of KY Audra Engle

Community Trust Bank Michael Willis

Corrisoft, LLC Jim Webb **DelCotto Law** Laura Day DelCotto Heather Thacker

Department of Veterans Affairs Elizabeth Ison

Dinsmore Adrianne Strong

Curtis King

Eagle Finance Company Haley Houchens Shelby Keeton

East KY Power CooperativeTyler Buttleman
Abby Duncan

Eastern Kentucky University Maggie Abney Aida Bermudez Jacinda Bertie

Edward Jones Victoria Watson



Crowe Shelby Lee Allison Lyon

Davis H. Elliot CompanyBilly Manning
Scott Navis

Dean Dorton Bill Kohm Jay Swacker **Employbridge**Brandon Handler

Expree Credit UnionBrandon Cheak
Thom Payne

Fayette County Public Schools Jerry Broyles Ron Chi Ashley Faulkner
Allison French
Illyssia Guerino
Austin Howell
Nicki Jones
Allison Krift
Tresine Logsdon
Misty Lynch
Raine Minichan
Matt Shropshire
Gregory Smith
Joseph Wethington
Michelle Wilson

FCPS Police Department Martin Schafer

Federal Bureau of Investigations Andrew Coyle

Fidelity Investments Farley Stephenson

Field & Main Bank Leslie Fluke

Fifth Third Bank Wesley Philips-Payne

Forcht Bank Kimberly Bussell April Corwin

Frederick Douglass High School Heidi Bedolla Gonzalez **Rex Blanton** Ava Boone Aniah Brown Ashley Bylund Lindsay Bylund Cole Carey Alavshia Ćatching Unique Conway Mary Cooper Anna Counts Danielle Crenshaw Paige Crouch Ella Denton Audrey Dollar

Coleman Donaldson

Leilani Everheart

Hope Espy

Anniah Fischer Arad Franco Miranda continued on next page Hallie Guise Evelyn Hill Alivia Holloway Freddie Hostler Della Hudson Zaid Imad Spencer Isaacs Kaden John Amanda Johnson Chardanay Lewis Steffi Loutete Sebastian Malave Carreno **Emerson Manning** Lanev Mcintvre Alexandria McMullen Riley Porter Jayla Ramirez Izzy Robinette Giliane Rodriguez Alisson Rodriguez Cruz Gillianie Rodriguez Robles **Evelyn Shepherd Peyton Smith** Wyatt Smith Claire Soder Jax Strautman Jarod Suter Blake Thompson **Emily Troth** Jermiah Turner Sloane Yancy

Golden Marketing Advisors Beth Shockley

Great Crossings High School

Riley Bange Ella Bowlin Pevton Broaddus Moriah Campbell Ryleigh Case Adison Ford Noah Habash Allaire Hanson Philip Hatch Aaliyah Johnson Jillian Johnson Brenda Juarez Amelia Kettenring Annie Lawson Marshall Lockard Harper Lukacsko Akaius Lukow Sameya Martz Bailey Maxwell Lucy McConnaughhay Kylie Moore **Aubrey Morrison** Anna Murphy Brenna Parker Clayton Roberts Emelia Roesch Addison Ruber **Aubrey Salyer** Peter Wagner Ethan Wallace Maddie Wesley

Guardian Health LLC Laurie E. Stollenwerk

Kennedy Wright

Guide Realty Nicole Seals

Hallmark Business Connections

Mary Ellen Harden

Harrison County ATC Shana Blair Lawson Hunt Kaitlin Johnson Ruby Ortega

Tayana Williams

IEC of the Bluegrass Roni Lucas

Independence Bank Rob Ruddick

Infineon Technologies Justin Garagnani

Intra-Cellular Therapies Stephanie Morris



Harrison County High School

Morgan Bihl Sydney Brannock Anna Burgan Caitlyn Byers Madie Carson William Clifford Sarah Combs Thalea Cruz Layla Davis Jayden Ecklar Olivia Eubanks Claire Florence Laylah Fryman Sara Fryman Gracie Griggs Annabel Grose Alvssa Hall Silas Harris Kaitlyn Johnson Jalyn Kelley Landon Kinney Che'Lei Mooney Georgia Northcutt Jurni Price Izzy Ratliff Sara Schreiber Cooper Slade Cheyann Smith John Sowder Kyra Spence Sadie Stephens Rylan Stroub Lily Waechtler

Huntertown Elementary School Ashley Alley

Alyne Griffin Kyndel Herbst Cassandra Kelley Jessica Moore Shannon Nally

Mazie Willoughby

IUOE Local 181 JATP Paul Novak

JA Community Volunteer

Amber Adams Kassandra Addison Kimberly Addison Melissa Adkins Jan Ainger Maki Akiyama Anahi Alvarez Lopez William Alyacoub Cristiana Ámbrosio Abby Ames Lauren Anderkin Lisa Anderson Melissa Anderson **Ruthie Annetts** Melissa Art Kaylan Aubrey Allison Bailey Jen Bailev Lindsev Bailev Seth Baker Trinna Banta **Crystal Barnes** Angel Barrera-Bartolo Jessica Basham Tara Baxley **Brittany Bell** Gatewood Bell Jennifer Bell John Bell Megan Bell Richard Bell Jamie Bennett Mallory Blair Maria Blazejewski Jen Blier **Brenda Bowling** Sabrina Bowmer

Amv Bovd

Bill Brab

Wavne Bragg Jessica Brainard Jeramey Breeding Adam Brickler Katie Bridge Christina Briggs Charlotte Broadus Angie Brooks Kristen Brown Averie Brownell Kelly Browning Rachel Bugaris Neelev Buhr Rachel Bunker Heather Burgin James Canafax Katharine Carnev Barbie Carpenter Makayla Carpenter **Brittany Carrier** Laquicia Carter Lauren Carter Savannah Castle Susan Cates **Emily Chambers** Jeff Chapman Sheri Chapman Briana Chapman Erin Christofoli Krista Citron **Brittney Clancy** Kathy Clark Angela Clark Cassandra Clark **Edward Clark** Sara Clark Robyn Clifford Dan Collier Rebecca Collier Katie Comstock Amy Conn Amanda Conyers Beth Cooper Brooke Cottingham **Bradford Cowgill** Tiffany Crockett Christa Crowe Mallory Cusic Kim Dailey Townley Dalton Roshan Davidz Maggie Davis Julie Day Pamela Day Blake Dean JJ Deans Ashley DeLucia Pam Devers Irankunda Devota Christina DeYoung Keith DeYoung Jason Dixon Julia Dixon Amanda Drake Shawn Drake Amanda Duncan Dania Duncan Ashlev Durham Elizabeth Dver Melissa Eddlemon Sandra Egbert-Moore Kristi Elkins

Brooklyn Bradley

Jay Bradley

Holly Ellis Sonia Epps Emily Estill Sarah Euga Keara Evane **Christopher Evans** Bethany Fairchild Jessica Fairchild Erin Faris Calizza Farrell Ashleigh Felts Jim Fenwick Joy Robyn Fenwick Kim Fister **Dustin Flannery** Ryan Fleming Sarah Flynn Trent Foley Jacqueline Frank Heidi Franklin Abby Franklin Michele Frazer **Bryon Free** Michelle Fultz Alexis Gaillard Victoria Gaston Jennifer Gatterdam Lindsey Gayheart Dawn Gess Terri Gilbert Justin Gilliam Felicia Glover Tina Goatley Terri Gonzalez Larry Goodin Uala Gorman Aaron Goss Charissa Gotcher **Curtis Gray** Margo Greeman Anne Greenman Melanie Griffin Darin Griffith Tony Guynn Lindsey Haddix Stephenie Haden Melissa Hagans Alicia Hall Thomas Hall Katie Hammond Leslie Hammons Amanda Hansford Tonia Harding Elisabeth Hardy Lindsay Harrell Michael Harrell **Ginny Hartley** Brandy Hassman Jennifer Hawthorne Kinsey Hayes Hondo Hearn Kara Heissenbuttel Patrick Helm Kynlee Helton Tonya Helton Kevin Hendryx **Dustin Hensley** Claire Hentrup Theo Hersey Harold Hignite Lori Hilton Alison Hinton Shannon Hopper Adam Horner Catherine Hoskins

Cher Bradley

Kristina Howard Emma Hubbs Hannah Hughes Whitney Hughes Catherine Hunter Toni Hyatt Jacob Hyde Kelsey Ingram Iris Isaacs Jessica Jackson Deonsha Jackson Malia Jackson Amanda Jarvis Tonya Jernigan Cassandra Jones TeAnne Jones Rebecca Jones Brianna Jonkers Sarah Kautzmann Amanda Keller Page Kelly Candace Kendrick Heidi Kennon Shawna Kincer Autumn Kina Sheleana King Rosa Kirunchyk Natalie Kissinger William Kissinger Shawn Knight Christina Krantz **Emily Kreutzer** Jillian Kyde Kevin Kyde Laura Lamb Miranda Lamont Charity Lane Mary Laney Brandy Langley **Brittany Lawson** Laura Lawson Tiffany Lee Ragan Lemmons Kristina Lewis Molly Lewis Tara Lindgren Hannah Lindon Julia Linscott Ashley Long Maggie Long Ellen Luckett Kateleen Lundergan Rachel Lyons Aletha Malone Megan Mangione Nyckoletta Martin Kassidy Martin Susan Martin Sara Martinson Matthew Mason Nicole Mason Jessica Masters Nikki Mather Abbey Maxberry Sarah May Kate McAnelly Trey McCallie Katie McCartney Nicole McCoin Gretchen McDaniel **Brittany McDaniels** Gionni McDaniels Kathy McDonald

Lisa McFadden

Hunter McFarland

Grace McGonigle Owen McGonigle Sherry McKune **Daniel Mercer** Kortney Mike Bobbie Miles Ava Miller Jennifer Miller Cathy Milward John Miner Judith Miracle Hanan Mohammad Martha Monroe Makenzie Moore Stacey Moore James Morgan Lindsey Morris Corrie Morris **Evan Morris** Mia Mulia Jennifer Mullins Rick Music Shanice Myers Amber Natour Nicole Navlor Alphonsine Neema **Ruth Neff** Thuan Ngo Megan Nichols Jaclyn Noble Katie Nolan Theresa Nolan Carol Norton Allison O'Donnell **Emily Ott** Sharon Overall Nathan Overbey **Andrew Palus** Janet Parker Gina Parsley Whitney Pasley John Paul Cornett Catherine Pauley Lindsey Paulson Laura Pentova Samantha Perry Jessica Petitt Justin Petitt Beth Pickrell Stephanie Porter **Emily Porter** Matt Post Casie Prible Ethan Price Sara Price Christina Pritchett Lauren Pruden Christopher Quevedo Karla Quicano Elizabeth Ramsey Kayla Raney **Taylor Rankin** Stacy Ray Adam Reel Jada Reichwein William Reilly Katie Reisner Kacie Renfro **Emily Rensing** Geneva Reynolds Rebecca Reynolds Octavio Rivas

Nancy Robertson

Savannah Robin

Ben Robin

Susannah Roitman Tiffany Rose Cassidy Rosenthal Graham Rouse Kim Sarlls Erin Sarver Jennifer Schilling Caroline Schindler Lindsey Schlosser Sara Scott Matthew Sepulveda Abagail Sexton Jimmy Shaffer **Brad Shepherd** Chuck Siemen Tara Sienkiewicz **Brittany Sigmon** Heidi Simons Melissa Skeel Kimberly Skurka Ashley Smith Elizabeth Smith Justin Smith Michelle Spiegel Kendra Spivey Michelle Starkweather Ava Steele Justin Stewart Teresa Stine Allison Stone Jacob Stone Jeanette Strode Lisa Strunk Scott Sullivan Amy Tabor Jessica Taylor Amanda Taylor Chris Teesdale Amanda Thomas Megan Thomas **Becky Thompson** Will Thurmond Danielle Toadvine Lindsay Todd **Emily Todd** Thomas Todd Laura Travis Amanda Trent Bethanie Tucker Keri Turner Chris Tynan Hollie Van Rooven Gretchen Vaught Jessica Vazquez Sara Voqelpohl Sarah Wade John Walmslev Dara Ward **Chris Washing** Tres Watson **Eboney Weathers** Erica Webb Ashlev Webb Annie Weber Lauren Weissmueller Juett Wells Emma Wentworth Rebecca Westgate Crissie Whalen **Brooke Whitlock** Camille Williams Melissa Williams Jenni Wilson Jennifer Wilson

Lizzie Rogers

Alisha Winstead Jeff Woods Lauren Woolums **Brittany Worthen** Thom Wright Liz Wright Tammy Wyatt Katherine Young Geri Zakharia

JC Winters Fire Protection Jodi Chmielewski

Jessamine Career and Technology Center

Anna Brannen Rylee Brown **Natalie Childers** Trinity Dean Laken Ellison Lyric Fitch Cooper Garland Nevaeh Gillispie Taylor Hammonds Elaine Kelly Rvlee Lowe Kiela Lyvers Sydney Martin **Emmalee Mink** Ashlev Morales Kenzie Morton Zailey Mosher Emma Puckett Abby Robinson Nataly Salvador

Paige Searcy Zariyah Smith Addison Taylor Gabby Vonverde

JPMorgan Chase Jennifer Hicks

Jubilee Jobs of Lexington Natalie Collins Ronald Delgado Mason King

Junior League of Lexington Heather Kane

Keeneland Association, Inc. **Brad Lovell**

Keller Williams Commonwealth

Tricia Weiderman

KEMI Mary Colvin Katy Gracheck Amber Hunt

Kentucky Army National Guard Chad Castle

Kentucky Cancer Program Lizeth Barba

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VOLUNTEER SPOTLIGHT



In December, we hosted a special JA BizTown session for homeschool cohort students! After completing 12 engaging lessons at home, it was rewarding to see their hard work come to life in our facility. JA Board Member Jordan Wilson was in attendance with his daughter:

"I've been a board member here for about 15 years and this is the first time I actually get to attend with my daughter! It's been so much fun getting to work through the content with her for the last 2-3 months. Actually, getting to see her enjoy this space really has been such a joy, and I hope everybody's kids get to come to JA at least once.

Kentucky Council on Postsecondary Education Jessica Fletcher

Kentucky Department of Education

Veda Stewart

Kentucky Financial Empowerment Commission

Richard Bryant Matthew Frey Jennifer Inman Ajla Ortash

Kentucky Power Jeffrey Newcomb

Kentucky State University Alexis Edwards

Kentucky Utilities Company Chris Mayes Adam Smith

Klausing Group Trenton Noel Landrum & Shouse LLP Desirae Hagan

Lansdowne Elementary School Shea Hackworth Alan Smith

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Lexington Art League Steph Barker

Lexington Fire Department Katrina Mullins

Lexington Habitat for Humanity Darryl Neher

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"When it comes to investing our financial and volunteer resources in a local organization, it is tough to find a better fit for our bank than Junior Achievement. Our employees thrive in the classroom environment where they are able to enrich young minds in ways that inspire entrepreneurial ideas and foster financial understanding. Bank leadership whole-heartedly endorses our financial support for Junior Achievement programming, recognizing that it provides a direct pathway to strengthening local communities... giving all students the ability to learn critical concepts which will open doors for them throughout their lives."

Dana C. Adamson, Chief Marketing and Development Officer Traditional Bank

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Your Name is Important! We have carefully reviewed the names listed in this report. However, in listings of this length, errors may occur. If your name has been omitted, misspelled or incorrectly listed, please accept our apology and bring the error to our attention so that we may correct our records.

Contact Junior Achievement of the Bluegrass: 859-219-2423 or madelyn@jalexington.org.

BLUEGRASS BUSINESS HALL of FAME

The Bluegrass Business Hall of Fame honors outstanding business individuals whose leadership, vision and innovation have accomplished much for Central Kentucky. The Bluegrass Business Hall of Fame is a business dinner and celebration during which the newest Laureates are recognized.

This year, Donald Ray Ball, Jr. (posthumously), Gene and Jean Cravens, and Dr. Aaron Thompson were inducted.

Since 1989, Junior Achievement of the Bluegrass has proudly inducted 121 Laureates into the Bluegrass Business Hall of Fame, and we are proud to recognize their drive, passion, accomplishments, and service to our community. The 2025 event was presented by UK & UK Healthcare.



JA Bluegrass Business Hall of Fame Laureates

Caruthers Coleman Garvice D. Kincaid W.T. Young, Sr.

1990

Edward S. Dabney Sr. Michael Leo Mullaney Earl D. Wallace

1991

Walter Hillenmeyer, Jr. Warren W. Rosenthal

1992

Harry C. Barfield James E. Bassett, III Jacob Hughes Graves, III

J. Douglas Gay Joseph S. Wile, Sr.

1994

Mira S. Ball Robert H. Hillenmeyer W. Paul Little W. Emmet Milward Gilmore N. Nunn

1995

Hilary J. Boone, Jr. Bruce C. Cotton Hal Price Headley W. James Host Wayne L. Smith James H. Sweat

1996

Oliver Allen Bakhaus Alan F. Bloomfield Gov. Wallace G. Wilkinson

1997

Lois H. Gray Lewis Owens Irving Rosenstein W.B. Terry

1998

The Dawahare Family Ralph W. Gabbard (Posthumously) Bonnie Quantrell Jones William B. Sturgill

1999

Norwood Cowgill, Jr. **Bob Slone** Dr. Lee T. Todd

2000

Gerald F. Healy, II Anita Madden Donald K. Poole

2001

Tommy Bell (Posthumously) John Ř. Gaines

2002

Don Ball Thomas P. Dupree, Sr. Ralph Hacker P.G. Peeples, Sr.

Richard E. Blanchard, Sr. Dr. Thomas Clark Wayne Martin

2004

Luther Deaton, Jr. Henry L. Jackson Dr. Charles L. Shearer

Samuel G. Barnes Gov. Martha Layne Collins Foster Ockerman, Sr. Fred B. Wachs (Posthumously)

Gov. John Y. Brown, Jr. Dr. John Cronin Leonard Press

2007

Laban Jackson **Tubby Smith** C.W. Sulier, Sr. (Posthumously) Job D. (Darby) Turner

2008

Robert Clay Laura Freeman William L. Rouse, Jr. Posthumously) Robert B. Trussell, Jr.

2009

Gary D. Bello John R. Hall Dr. Pearse Lyons Deirdre Lyons

James F. Hardymon Dr. Michael Karpf Ann Bakhaus

2011

Dr. Richard W. Furst Phil Greer Alan M. Stein Isabel M. Yates

JUNIOR ACHIEVEMENT

2012

Terry Forcht Davis Marksbury W. Terry McBrayer

2013

Coach John Calipari Nick Nicholson Elmer Whitaker

2014

Tom Hammond Bill Lear Donald W. Webb, Sr. (Posthumously) **Dudley Webb**

Stephen L. Grossman Wilbert W. (Wil) James, Jr. Dr. David B. Stevens

2016

William Stamps Farish DeWitt T. Hisle Holly B. Wiedemann

2017

Robert B. Congleton (Posthumously) Carol Martin Gatton Mike Scanlon Al Smith

2018

Doug Dean William R. Embry Jr. (Posthumously) Lillian Press Austin J. Simms

2019

Rufus Friday Ouita Michel Ray Rector (Posthumously) Madonna & Craig Turner

Drs. Eli & Mary Lynne Capilouto Debra Hensley Johnny Owens (Posthumously) Harry Richart

2023

Cathy Jacobs & Don Jacobs (Posthumously) Frank Penn Nick Rowe

2024

R.J. Corman (Posthumously) Jean Hale Glenn Leveridge

Donald Ray Ball, Jr. (Posthumously) Gene and Jean Cravens Dr. Aaron Thompson

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^{*} Began service in 2024

^{**}Concluded service in 2025