



ANNUAL REPORT
2019-2020
pivot

JA PURPOSE

To inspire and prepare young people to succeed in a global economy.

Financially Responsible

JA students incur less debt than their peers

JA students know how to:

- create and manage a realistic budget
- improve their credit score
- utilize credit and debt appropriately
- save to achieve lifelong goals

Career Ready

JA students secure employment at higher rates than their peers

JA students know how to:

- demonstrate communication, critical thinking, collaboration and innovative problem solving skills
- exhibit professional behavior and strong work ethic
- utilize credit and debt appropriately
- apply their skills, talents and traits to high demand jobs

Entrepreneurial

JA students start companies at higher rates than their peers

JA students know how to:

- leverage resources to start a business
- operate a business
- increase revenue and manage expenses to maximize profit
- think critically, solve problems and overcome challenges

Dear Friends,

These uncertain times have reinforced some of the values Junior Achievement has always known to be certain—that individuals, businesses, and communities need to plan for the unexpected and be prepared to innovate.

After the onset of the COVID-19 pandemic and the shutdown of schools in March 2020, we were able to pivot and respond quickly to our students and teachers with new, transformative education solutions. We reimagined JA's learning experiences to provide innovative and flexible delivery models both for the classroom and our experiential learning opportunities—JA BizTown/JA Finance Park.

Supporting Junior Achievement in our community is supporting a community of tomorrow that is filled with people who find ways to rise above. It's a resilient tomorrow. It's a pipeline of highly skilled and innovative talent.

We are grateful for your ongoing commitment to truly inspire bright tomorrows for our Junior Achievement students. It may not be "business as usual," but we are no less committed to our mission and the students we inspire. Thank you for your investment in our financial literacy, work readiness and entrepreneurship programs—your partnership plays a valuable role in our ability to bring these resources to our students, parents and educators.

Best Regards,



Brad Lovell

VP & Chief Information Officer, Keeneland
Board Chair, JA of the Bluegrass, Inc.

Junior Achievement Provides An Array of Virtual Learning Opportunities

JA's K-12 curriculum is organized into grade-specific elementary, middle and high school programs. Offered in school and virtually, these programs, which are provided at no charge to participating schools, are taught by JA-trained volunteer role models from the local community. They lead activities while sharing their own life experiences, challenging students to think beyond their present circumstances and reinforcing basic skills crucial to succeeding in our economy.

With the onset of the COVID-19 pandemic and the shutdown of schools, JA of the Bluegrass has responded with new, transformative education solutions. Classroom volunteers continue to be utilized virtually, and we are offering JA BizTown Adventures and JA Finance Park Virtual while our facility is closed.

JA has taken the traditional JA BizTown and JA Finance Park curriculum and transformed the games, lessons and activities to be appropriate for a virtual classroom environment. Educators and students are given their own login information to access the online curriculum.

JA BizTown Adventures is a virtual experience for students (grades 5 and 6), who gain an understanding of running a business through the roles of chief executive officer, chief financial officer, marketing director, sales manager, and consumer through five online, self-guided adventures.



Many educators have described the JA BizTown Adventures simulation as an “educational video game” where students can play and explore the different roles within a business (CEO, CFO, Marketing Manager, Sales Associate, and Consumer).



JA Finance Park Virtual builds a foundation upon which students can make intelligent financial decisions that last a lifetime, including decisions related to income, expenses,



savings, and credit. The program comprises several teacher-led lessons and a variety of optional online activities. The experience culminates in a hands-on, virtual budgeting simulation in which students take on 4 different personas over 4 different life phases (teenager, young adult, working adult, adult nearing retirement). Students will have to research budget categories, create a budget and make purchases as each persona.

JA Inspire Virtual, an interactive career exploration event showcasing employers and industry leaders around the state, is being offered to students (grades 8-12) from school districts across Kentucky.

JA Student Continues to Inspire

Daikerra Sweat has been involved with JA since the 4th grade. She participated in our inaugural JA Miss Business Workshop in 2018 and was the Student Chair in 2019. Daikerra interviewed 2018 Hall of Fame inductee Lillian Press and gave the Student Remarks during the 2019 Hall of Fame event. A graduate of Frederick Douglass High School, she is now a sophomore at Fisk University in Nashville.



While home on leave from school in late 2019, Daikerra sat down to tell us about her journey and the inspiration she gained from her JA volunteers as well as the volunteer work she is now doing with JA in Nashville as a student representative of Fisk University.

That video is now posted on the JA of the Bluegrass YouTube channel and will be submitted to JA USA for possible use during their Annual Conference in July of 2021.



During the LLYP Local Lex Day on October 7th, our friends from Cup of Commonwealth divided the students into groups for sack race competitions.

Leadership Lexington Youth Program Transitions to Junior Achievement

Founded in 2004, the mission of LLYP is to prepare diverse individuals for leadership through education and hands-on interaction by exploring issues and resources pertaining to our community. The program will motivate high school students to think seriously about the role they will play and the difference they can make in our community.

The LLYP program transitioned from Commerce Lexington to JA of the Bluegrass in Spring 2020. A record number of applications were received from high school sophomores at schools throughout Fayette County—representing both public and private. Virtual interviews were done by members of the LLYP Steering Committee to select the members of the 2020-2021 class—which had been reduced from 45 to 25, due to the COVID 19 restrictions.

Mayor Linda Gorton Visits JA BizTown

Mayor Linda Gorton visited JA BizTown in late January 2020 to swear in the Veterans Park Elementary (VPE) JA BizTown Mayor! JA BizTown welcomed 125 students from VPE who ran the town for the day!



Congratulations to JA's Teacher & Volunteers of the Year

Congratulations to Rhonda Jackson, Kathy Leigh and Roy Turley who were awarded Teacher and Volunteers of the Year for their efforts during the 2019-2020 school year.

2020 Teacher of the Year

Rhonda Jackson, a teacher at Southern Middle School in Lexington, has been named the 2020 Teacher of the Year. Since Fall 2018, Rhonda has welcomed JA volunteers to teach JA's Financial Literacy program to 26 of her classrooms!

Rhonda was nominated by Kathy Leigh who offered these comments regarding Rhonda's teaching style. "She takes a holistic approach to her students' education. She always has great input to add to the JA Financial Literacy curriculum. Ms. Jackson loves her students while maintaining firm class discipline. They get their work done and are always respectful."

2020 Volunteer of the Year (Fayette County)

Kathy Leigh worked alongside Rhonda Jackson at Southern Middle School and has taught 13 JA classes since Fall of 2018. She is a huge proponent of our locally produced JA Financial Literacy course and worked closely with the JA staff to innovate the curriculum when we were forced to offer them digitally during Spring 2020.

Kathy was nominated by Rhonda Jackson, a teacher at Southern Middle School. "Ms. Leigh goes above and beyond to connect the JA topics to my students and their interests. She has brought in stories about pro athletes and their business aspirations and encourages students to research stock market trends for their chosen companies!"

2020 Volunteer of the Year (Outlying Counties)

Roy Turley, a Clark County volunteer, has taught a total of 130 classes since becoming a JA volunteer in 2002. During the 2019-2020 school year alone, he taught 7 classes at Strode Station Elementary School.

Roy was nominated by Carrie Konstantopoulos, a teacher at Strode Station. "Mr. Turley always goes above and beyond what the curriculum requires of him to teach. He is relatable to students and provides engaging lessons and encouragement. One of the lessons requires a donut assembly line, and Mr. Turley has invited guests in to make homemade donuts for the class or has purchased donuts from his own money."



JA Provides Recorded Solutions for Teachers

In late March 2020, JA of the Bluegrass was able to utilize its JA BizTown LEX 18 studio by filming ALL of the K-5 elementary programs. These were then distributed to our teachers across our 36-county service area who may have either begun their JA classes or needed additional curriculum to share with their students in this new, virtual environment.

Chuck Siemen, former JA of the Bluegrass Volunteer of the Year and recipient of the JA USA Gold Leadership Award, taped all of the K-5 classroom programs. These lessons were used by our local educators and were also made available to JA students across the country!

Additionally, JA created Launch Lessons for high school students. Local business owners were featured on short videos to discuss what it is like to be an entrepreneur and challenges they faced before and during COVID 19—as well as advice they would offer to young people.



JA Centennial

Junior Achievement was founded in 1919 and celebrated 100 years of financial literacy, work readiness, and entrepreneurship preparedness programming in K-12 schools in 2019. Junior Achievement of the Bluegrass is a member of the nation's leading educational nonprofit with more than 112 million students reached in the United States since its inception.

year in *review*

JA Miss Business Moves to Virtual Platform

JA Miss Business is an educational workshop that offers 80 young women from area high schools a unique opportunity to help them develop a successful business and professional career. Presented by UK Federal Credit Union, students receive direction regarding the following topics—finances, personal brand, interview skills, entrepreneurship and fashion. In addition, they develop a personal vision board and write letters to themselves.

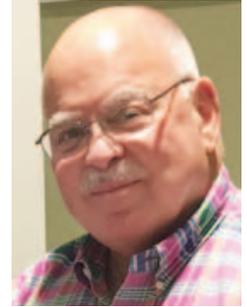
Now in its third year, JA Miss Business has been redeveloped as a new, virtual experience. Coach Colene Elridge will act as emcee guiding the students through the virtual event which includes small group break-out sessions with their “table” hosts.

Leadership Transition

JA of the Bluegrass bid farewell to two long-time leaders this year. Ron Wigglesworth retired on June 30 after fifteen years of service. Ron began as our Program Manager in February 2005 when our volunteers were reaching approximately 13,500 students. He transitioned to Senior Education Manager in August 2015 as we embarked on the JA BizTown/JA Finance Park project.

Lynn Hudgins retired on November 6 after twenty-two years serving as President. Lynn began her tenure in September 1998 when our student numbers were approximately 5,800. A highlight of Lynn’s career has been the construction of the JA BizTown/JA Finance Park facility. Since opening in 2017, over 19,000 students from Central and Eastern Kentucky have participated in these experiential learning programs.

Following an extensive and nationwide process, the search committee selected Laurel Raimondo Martin PhD to serve as our new JA of the Bluegrass President. Most recently, Laurel served as Associate VP for Advancement/BCTC Foundation Executive Director.



Ron Wigglesworth



Lynn Hudgins

Special GRANTS & FUNDING

ARBY’S FOUNDATION INVESTS \$10,000 TO EXPAND JA IN ASHLAND AND SOUTHERN WEST VIRGINIA

The Arby’s Foundation, the independent charitable arm of Arby’s, helps America’s kids dream big and pursue their dreams with confidence. Building on a philanthropic heritage that has contributed more than \$90 million to youth-related causes since its inception in 1986, the Arby’s Foundation is committed to helping kids build, expand and pursue their dreams as they focus their efforts in childhood hunger, youth leadership and career readiness initiatives.

AT&T INVESTS OVER \$11,000 TO BRING JOB SHADOW OPPORTUNITIES TO ASHLAND, KY & HUNTINGTON, WV

AT&T representatives in Ashland, KY and Huntington, WV brought this job shadow opportunity to local high school students in these areas. Students were selected to participate in a Barton Workshop Job Shadow event at an AT&T call center. This opportunity is designed for high school students and gives them important information regarding resume’ preparation, interviewing skills and what to do to prepare for the interview. The students also role play different customer selling scenarios and discuss the importance of good communication skills.

BECHTEL GROUP FOUNDATION MAKES SIGNIFICANT INVESTMENT FOR JA STUDENTS IN MADISON COUNTY

Bechtel partners with four global non-government organizations, including Junior Achievement (JA), that promote education or use engineering and construction skills to improve the quality of life. Bechtel employees deliver JA’s impactful programs related to work readiness, financial literacy and entrepreneurship to elementary, middle and high school students. The Bechtel Group Foundation awarded JA of the Bluegrass \$25,000 in 2020 to implement additional programming in Madison County Schools. Since the Bechtel Group Foundation began partnering with JA in 2013, they have invested over \$190,000 in programming for Madison County and donated over 800 volunteer hours.

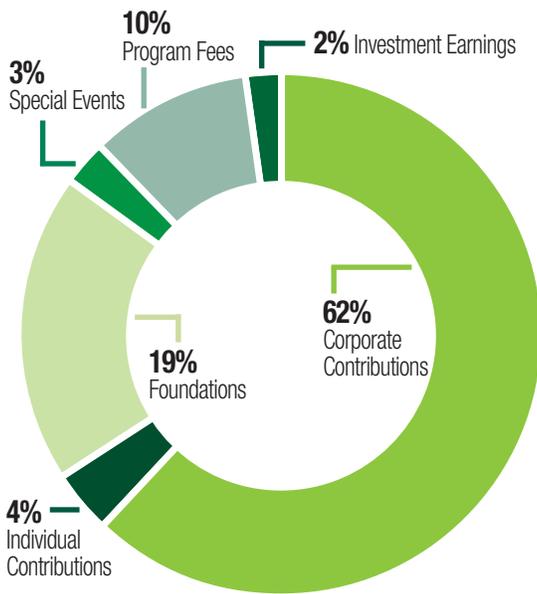
TACO BELL FOUNDATION AWARDS \$11,866 GRANT FOR JA HIGH SCHOOL PROGRAM IMPLEMENTATION

At the Taco Bell Foundation, nothing is more important than supporting the passions and dreams of our youth. They invest in America’s youth, primarily ages 16-24, and help them pursue their educational goals and career aspirations – no matter what their unique passion. High school can be a very difficult population to reach and the Taco Bell Foundation’s emphasis on high school learning is greatly appreciated. We look forward to working with their employees throughout Central Kentucky to make this initiative a success!”

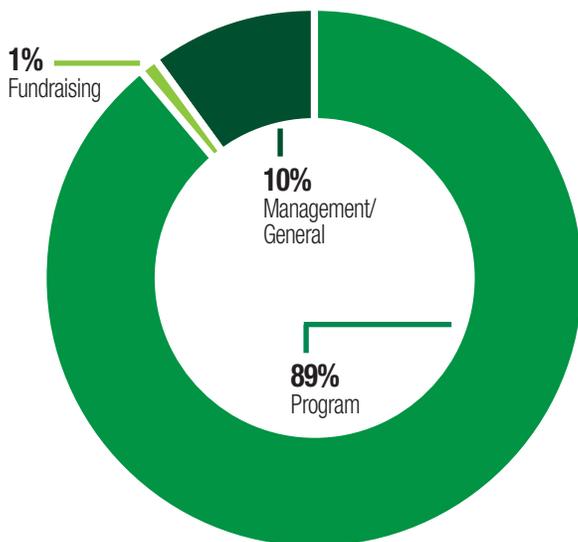
UPS FOUNDATION AWARDS \$7,300 TO EXPAND JA PROGRAMMING IN CENTRAL KENTUCKY

For 2020, UPS Foundation provided a \$7,300 implementation grant to provide JA programming in five additional classrooms, impacting 122 students in Fayette County. JA of the Bluegrass is one of 21 communities chosen by UPS to participate in their 2020 initiative. We have a history of working with UPS and appreciate their continued investment in our program. The UPS Foundation’s commitment to the future workforce is something we wish all corporations could support - this investment will help us all build a better tomorrow.

2019-2020 REVENUE



2019-2020 EXPENSES



HISTORICAL DATA

Since the 1999-2000 school year, the amount of students inspired by JA volunteers has grown by 331%! The growth and impact of JA during the last (22) years has occurred because of many factors including our focus on career readiness through the Work Ethic Seal programs in Laurel, Knox & Whitley counties that utilize JA's Career Success curriculum. In addition, the opening of our JA BizTown/JA Finance Park facility in January 2017 has given us additional growth opportunities by offering hands-on, experiential education to students throughout Central and Eastern Kentucky.

2019-2020 CONTRIBUTORS (\$1000 and above)

\$50,000+

Marksbury Family Foundation
Toyota Motor Manufacturing

\$25,000-\$49,999

Bechtel Parsons Blue Grass
William Stamps Farish Fund

\$20,000-\$24,999

CHI Saint Joseph Health
Chick-fil-A
Fayette County Public Schools
Kentucky Society of CPAs
Lexington Herald-Leader (In-kind)
University of Kentucky
UPS Foundation

\$10,000-\$19,999

Arby's - Inspire Brands
AT&T
Bakhaus, Ann
Community Trust Bank
Charles T. Creech, Inc.
Creech Family Foundation, Inc.
Forcht Bank
Godolphin
Keeneland
Kentucky Utilities
Rosenthal Family Foundation
Taco Bell Foundation

\$5,000-\$9,999

Baird Company
Ball Homes
Central Bank & Trust (Lexington)
Chase Foundation
Commercial Property Association of Lexington
Cowgill Properties
Crowe LLP
Davis H. Elliot Company, Inc.
Equity Solutions Group
Fayette Alliance Foundation
Kentucky Farm Bureau
Kentucky Bank
Kentucky Blood Center
Lexmark
PNC Bank
Quantrell
Stablemate Creative LLC
Stoll Keenon Ogden, PLLC
Thompson Charitable Foundation
Traditional Bank
Trane
Valvoline
WesBanco Bank

\$1,000-\$4,999

Alex G. Campbell Foundation
Arthur, Tim
Bank of the Bluegrass
Bechtel Parsons Blue Grass
Bertha Lebus Charitable Trust
Blue & Co., LLC
Buffalo Trace Distillery

Caller Properties LLC
Central Equipment Co.
City of London
Clark County Board of Education
Clay Ingles
CMC, Inc.
Enterprise Holdings Foundation
Fayette County Bar Association
Hilary Boone Foundation, Inc.
Honorable Order of the KY Colonels
Junior League of Lexington
Kidd, David
Laurel County Board of Education
Laurel County Fiscal Court
Lexington Fayette Urban Co. Government
Lovell, Brad
Monday, Eric
National Christian Foundation
Navis, Scott
Qualex Manufacturing
Republic Bank & Trust
Rotary Club Foundation
Rubio-Cegelka, Michelle
Ruggles Sign
Southern Kentucky Chamber of Commerce
Toyota Tsusho America, Inc.
US Bank
Webb, Woodford
Whitaker Bank (Frankfort)

School Year	Contact Hours	# of Students Served	# of Volunteers Utilized	# of Classrooms Served	# of Schools Served
1999-2000	n/a	5,582	n/a	256	
2004-2005	82,365	15,631	521	698	94
2009-2010	105,452	18,622	404	793	107
2014-2015	99,921	18,307	350	750	105
2015-2016	110,236	20,359	454	844	112
2016-2017	158,460	22,555	945	911	116
2017-2018	201,878	24,034	1,384	955	125
2018-2019	219,865	24,005	1,306	961	124
2019-2020	171,325	18,095	1,007	740	119

BLUEGRASS BUSINESS *Hall of Fame*

2020 Event Postponed to May of 2021

The following individuals were scheduled to be inducted into Junior Achievement's 2020 Bluegrass Business Hall of Fame—Eli and Mary Lynne Capilouto, Debra Hensley, the late Johnny Owens and Harry Richart. Due to COVID 19 restrictions, the 2020 Celebration has been rescheduled to May 20, 2021.

Since 1989, JA's Bluegrass Business Hall of Fame has annually recognized the esteemed leaders of the Central Kentucky business community.



In Memoriam

Since the 2019 Celebration, we have lost the following distinguished members of JA's Bluegrass Business Hall of Fame.

We offer our thoughts and prayers to their families:

Warren W Rosenthal
W. Terry McBrayer
Alan F. Bloomfield
Leonard Press
Lillian Press

Photos from past Hall of Fame events, top to bottom: Ann Giles and Warren Rosenthal (2013); Terry McBrayer and Deirdre Lyons (2012); Judy Cowgill and Alan Bloomfield (2011); and Len and Lillian Press (2015).

1989

Caruthers Coleman
Garvice D. Kincaid
W.T. Young, Sr.

1990

Edward S. Dabney
Sr. Michael Leo Mullaney
Earl D. Wallace

1991

Walter Hillenmeyer, Jr.
Warren W. Rosenthal

1992

Harry C. Barfield
James E. Bassett, III
Jacob Hughes Graves, III

1993

J. Douglas Gay
Joseph S. Wile, Sr.

1994

Mira S. Ball
Robert H. Hillenmeyer
W. Paul Little
W. Emmet Milward
Gilmore N. Nunn

1995

Hilary J. Boone, Jr.
Bruce C. Cotton
Hal Price Headley
W. James Host
Wayne L. Smith
James H. Sweat

1996

Oliver Allen Bakhaus
Alan F. Bloomfield
Gov. Wallace G. Wilkinson

1997

Lois H. Gray
Lewis Owens
Irving Rosenstein
W.B. Terry

1998

The Dawahare Family
Ralph W. Gabbard (Posthumously)
Bonnie Quantrell Jones
William B. Sturgill

1999

Norwood Cowgill, Jr.
Bob Slone
Dr. Lee T. Todd

2000

Gerald F. Healy, II
Anita Madden
Donald K. Poole

2001

Tommy Bell (Posthumously)
John R. Gaines

2002

Don Ball
Thomas P. Dupree, Sr.
Ralph Hacker
P.G. Peeples, Sr.

2003

Richard E. Blanchard, Sr.
Dr. Thomas Clark
Wayne Martin

2004

Luther Deaton, Jr.
Henry L. Jackson
Dr. Charles L. Shearer

2005

Samuel G. Barnes
Gov. Martha Layne Collins
Foster Ockerman, Sr.
Fred B. Wachs (Posthumously)

2006

Gov. John Y. Brown, Jr.
Dr. John Cronin
Leonard Press

2007

Laban Jackson
Tubby Smith
C.W. Sulier, Sr. (Posthumously)
Job D. (Darby) Turner

2008

Robert Clay
Laura Freeman
William L. Rouse, Jr. (Posthumously)
Robert B. Trussell, Jr.

2009

Gary D. Bello
John R. Hall
Dr. Pearse Lyons
Deirdre Lyons

2010

James F. Hardymon
Dr. Michael Karpf
Ann Bakhaus

2011

Dr. Richard W. Furst
Phil Greer
Alan M. Stein
Isabel M. Yates

2012

Terry Forcht
Davis Marksbury
W. Terry McBrayer

2013

Coach John Calipari
Nick Nicholson
Elmer Whitaker

2014

Tom Hammond
Bill Lear
Donald W. Webb, Sr. (Posthumously)
Dudley Webb

2015

Stephen L. Grossman
Wilbert W. (Wil) James, Jr.
Dr. David B. Stevens

2016

William Stamps Farish
DeWitt T. Hisle
Holly B. Wiedemann

2017

Robert B. Congleton (Posthumously)
Carol Martin Gattton
Mike Scanlon
Al Smith

2018

Doug Dean
William R. Embry Jr. (Posthumously)
Lillian Press
Austin J. Simms

2019

Rufus Friday
Oulta Michel
Ray Rector (Posthumously)
Madonna & Craig Turner

Adopt-A-School Partners

GOLD

JA Board of Directors (18 years)
 Tates Creek Elementary and Tates Creek MS
 Toyota Motor Manufacturing (17 years)
 No Designated School
 Warren Rosenthal (17 years)
 Dixie Elementary

SILVER

Ann Bakhaus (19 years)
 Garden Springs Elementary
 Ball Homes (18 years)
 Edythe J. Hayes MS
 Central Bank & Trust (19 years)
 Paul Laurence Dunbar HS
 Community Trust Bank (14 years)
 Tates Creek HS
 Cowgill Partners (2 years)
 Frederick Douglass HS
 Crowe LLP (11 years)
 Jessie Clark MS
 Davis H. Elliot Company (10 years)
 Athens Chilesburg Elementary
 Kentucky Blood Center (10 years)
 Lafayette HS
 Lexmark International (19 years)
 Yates Elementary
 Kentucky Utilities (15 years)
 Liberty Elementary
 Quantrell Auto Group (16 years)
 Northern Elementary
 Traditional Bank (11 years)
 Leestown MS
 Trane (2 years)
 Beaumont MS
 Valvoline (2 years)
 Breckinridge Elementary

JA BizTown/JA Finance Park

STOREFRONT PARTNERS

Chick-fil-A	Kentucky Utilities
CHI Saint Joseph Health	LEX 18
Forcht Bank	Lexington Herald-Leader
iHeart Media	Toyota Motor Manufacturing
Keeneland	UK Healthcare
Kentucky Coal Association	University of Kentucky
Kentucky Society of CPAs	UPS

COMMUNITY ROOM PARTNER

Marksbury Family Foundation

LOBBY PARTNERS

Central Equipment Company	Fayette County Farm Bureau Federation
Charles T. Creech, Inc.	Godolphin
Fayette Alliance	Keene Ridge Farm

PAVILION PARTNER

Commercial Property Association of Lexington

STREET SIGN PARTNER

Equity Solutions Group

FACILITY PARTNER

Fayette County Public Schools

AMENITY PARTNERS

Gary & Sheila Bello	Lexington Legends
Davis H. Elliot Company	Stoll Keenon Ogden PLLC

PAVILION BEAM SPONSOR

Community Trust Bank

Curriculum Partners

Arby's – Inspire Brands
 Bechtel Parsons Bluegrass
 Chase Foundation
 Taco Bell Foundation
 Thompson Charitable Foundation
 William Stamps Farish Fund
 UPS Foundation

Financial Literacy Program Partners

Baird
 Kentucky Bank
 PNC Bank
 WesBanco Bank

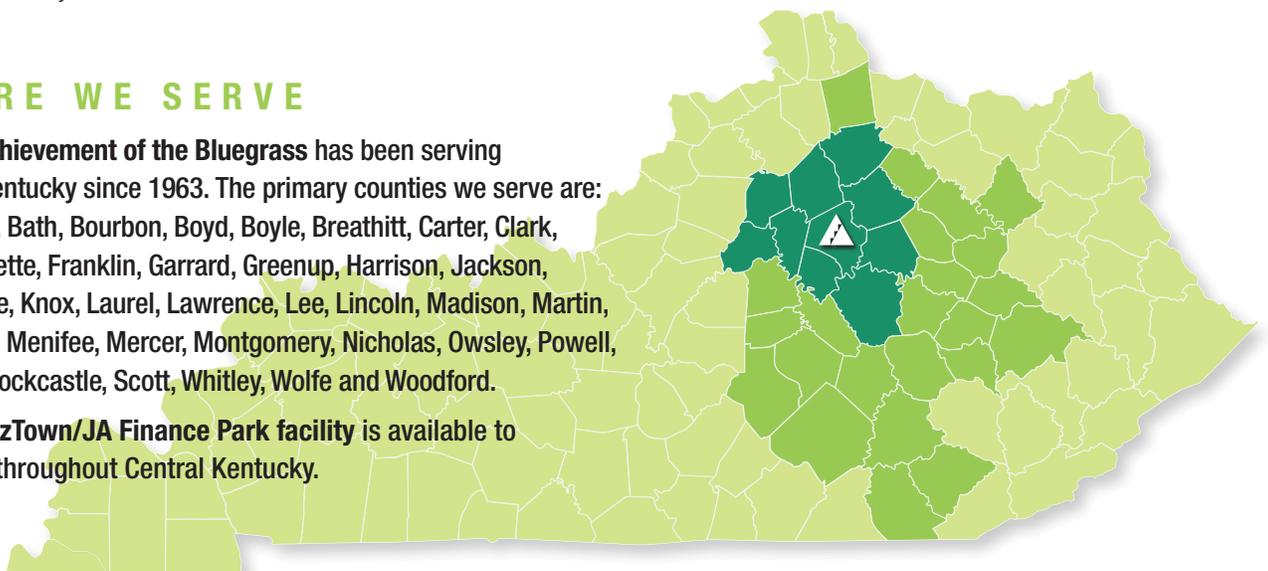
JA Miss Business

UK Federal Credit Union – Presenting Sponsor

WHERE WE SERVE

Junior Achievement of the Bluegrass has been serving Central Kentucky since 1963. The primary counties we serve are: Anderson, Bath, Bourbon, Boyd, Boyle, Breathitt, Carter, Clark, Estill, Fayette, Franklin, Garrard, Greenup, Harrison, Jackson, Jessamine, Knox, Laurel, Lawrence, Lee, Lincoln, Madison, Martin, McCreary, Menifee, Mercer, Montgomery, Nicholas, Owsley, Powell, Pulaski, Rockcastle, Scott, Whitley, Wolfe and Woodford.

The JA BizTown/JA Finance Park facility is available to students throughout Central Kentucky.



OUR Volunteers

Junior Achievement volunteers worked with over 18,000 students in the Central Kentucky area during the 2019-2020 school year. The business/education partnerships of JA are greatly enhanced by the volunteers who are willing to invest their time and resources on its behalf. At JA, we depend on our dedicated volunteers, and appreciate their continued support. Our thanks to the following businesses who have given their employees time to volunteer in the classroom this year:

Academy for Leadership
at Millcreek Elementary
Acute Title, LLC
Alltech
Analysts International Corporation
Anne Mason Elementary School
Appalachian Power
Aramark Uniform Service
Arlington Elementary School

C2G Development
Cabinet for Health and Family Services
Camp Dick Robinson Elementary School
Carr Creek Elementary
Central Bank & Trust
CHI Saint Joseph Health
Churchill McGee, Inc.
Cintas Fire Protection
Citizens Commerce Bank
Clark-Moores Middle School
Clays Mill Elementary School
Clays Mill Rd C.O.G
Collins Lane Elementary School
Commerce Lexington
Commerce Properties Insurance Services
Community Volunteer
Corman's Marketplace
Corrisoft
Creskide Elementary School
Daniel Boone Elementary School
Davis H. Elliot Company, Inc.
Deep Springs Elementary School
Dickinson Wright PLLC
Eagle Finance Company
Eastern Kentucky University - Corbin
Eastern Kentucky University - Libraries
Eastern Kentucky University - Psychology
Department
Edward Jones
Elkhorn City Elementary
Employment Plus
Enderle & Romans PLLC
Energy Insurance Agency
Eubank Elementary School
Expree Credit Union
Fair Housing Council
Fayette County Public Schools
Feds Creek Elementary
Fifth Third Bank
First Southern National Bank

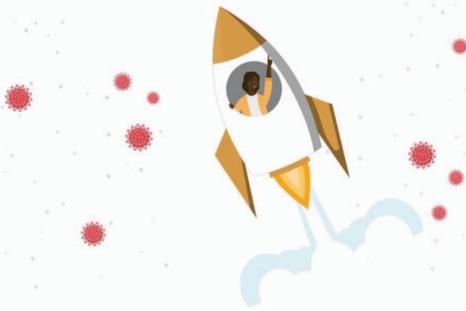
Fit And Fierce Studio
Fitzpatrick's Furniture
Forcht Bank
Frankfort Regional Medical Center
G.R. Hampton Elementary School
Georgetown Middle School
German American Bank - Hamburg
German American Bank - Ruccio Way
Glenn Marshall Elementary School
Graves & Graves, LLC
Harrison County ATC
Hearn Elementary School
Henkel Corporation
Hindman Elementary School
Hockensmith Agency
Home Builders Association of Kentucky, Inc.
Home Helpers
Independence, Inc.,
J. Render's Southern Table & Bar
Johns Creek Elementary School
Jones Fork Middle School
Jpmorgan Chase & Co.
Junior Achievement of the Bluegrass, Inc.
K.A.T.S. Heating and Cooling
Keeneland Association, Inc.
Keller Williams Bluegrass
Kentucky Army National Guard
Kentucky Bank



ASH Media & Marketing
Association of Independent KY Colleges &
Universities
Bank of the Bluegrass & Trust Co.
BB&T Corporation
BCTC - Oswald Building
Beaumont Middle School
Bechtel Parsons Blue Grass
Belfry Elementary School
Beta Alpha Psi
Bevins Elementary School
Blue & Co., LLC
Boonesborough Elementary School
Brenda Cowan Elementary School
Builders Exchange of Kentucky
Bullard
Burnside Elementary School



66% of teens still "likely" to consider being an entrepreneur despite COVID-19 impact

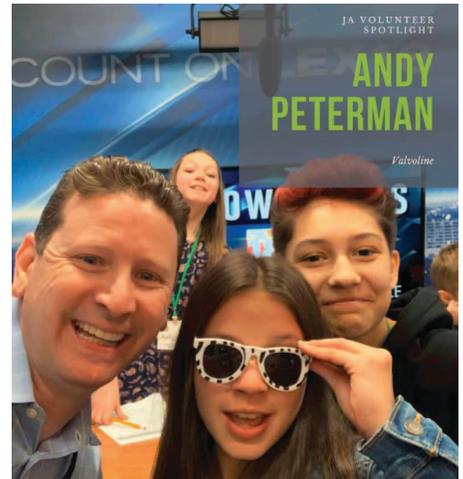


Kentucky Blood Center
 Kentucky Department of Highways
 Kentucky Utilities
 Keystone Financial Group
 Kimper Elementary School
 Kirksville Elementary School
 Kismet Marketing
 Kositzka, Wicks and Company
 Lemons Mill Elementary School
 Lexington Relocation
 Lexmark International Inc.
 London-Laurel Tourism Commission
 Maxwell Spanish Immersion School
 McBrayer PLLC
 McGriff Insurance Services
 MCM (Mountjoy Chilton Medley LLP)
 Merrill Lynch
 Minks Outdoor Professionals
 Minuteman Press
 Morgan Smith Industries, Llc
 Mullins Elementary School
 North Washington Elementary School
 Northern Elementary School
 Northside Elementary School
 Northwestern Mutual Life
 Oak Hill Elementary School
 Park Community Credit Union - Hamburg
 Phelps Elementary School
 PNC Bank
 Presbyterian Association of Musicians

Pulaski Elementary School
 Quantrell Auto Group
 Raymond James Financial, Inc.
 Republic Bank & Trust
 RevLocal
 Russell Cave Elementary School
 Sandersville Elementary School
 Senture
 Shopville Elementary School
 SimplifIT
 Sky Zone
 Southern Middle School
 Splatter Inc.
 Squires Elementary School
 St. Agatha Academy
 Stamping Ground Elementary School
 Stoll Keenon Ogden, PLLC
 TIAA
 Toyota Motor Mfg. Kentucky, Inc.
 Traditional Bank
 TRANE
 Transylvania University
 UK
 UK Gatton College of Business
 UK Healthcare Development
 UK Markey Cancer Center
 Unified Trust Company
 United States Attorney's Office
 UPS
 Valley Elementary
 Valvoline
 Veterans Park Elem School
 Waco Elementary School
 WesBanco
 West Irvine Intermediate School
 Westside Elementary School
 Whitaker Bank
 Wilmore Elementary School
 WKYT-TV
 Woodforest National Bank

Your Name is Important!

We have carefully reviewed the names listed in this report. However, in a listing of this length, errors may occur. If your name has been omitted, misspelled or incorrectly listed, please accept our apology and bring the error to our attention so that we may correct our records. Call Junior Achievement of the Bluegrass, 859-219-2423 or erin@jallexington.org.



"I volunteer because having someone believe in us, believe that we can be an entrepreneur, or professional, or CEO or whatever we dream—can be the catalyst to unlock those dreams. When you volunteer for JA, you get a chance to be the catalyst. It gives me a sense of purpose, inspiring the lives of the next generation."

April's Volunteer Spotlight and JA Board Member, Andy Peterman with Valvoline has volunteered in JA BizTown, local classrooms and was a huge asset in implementing the first school-wide JA in a Day event at Breckinridge Elementary.



"Junior Achievement has been a wonderful way to bring the community into my classroom. It brings to life the connections of what we are learning with the real world. I appreciate the thoughtfulness of the lessons and the volunteers. My students and myself always look forward to the next lesson."

May's #NationalTeacherAppreciationWeek spotlight was Angela Miller—a teacher at Red Oak Elementary in Jessamine County.



**Junior
Achievement®**
of the Bluegrass

JA BizTown®
JA Finance Park®

Our office is located at:
2420 Spurr Road, #150
Lexington, KY 40511
859-219-2423

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** Concluded service in 2020*

*** Began serving in 2020*

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