2022-2023 ANNUAL REPORT

BOUNDLESS POSSIBILITY[™]





JA MISSION

To inspire and prepare young people to succeed in a global economy.

JA PILLARS Work Readiness Entrepreneurship Financial Literacy



How much more JA Alumni earned compared to general population



of JA Alumni say "JA participation influenced my belief that I could achieve my goals." As we reflect upon the past year, we are struck by the generous support of our partners in education, business, and the community who share our passion for helping young people pursue their dreams and realize "boundless possibilities."

Our programs show young people that it's possible to invest in their future, gain a better understanding of how the world works, and pursue their dreams. We give young people the knowledge and skills they need to own their economic success, plan for their future, and make smart academic and economic choices.

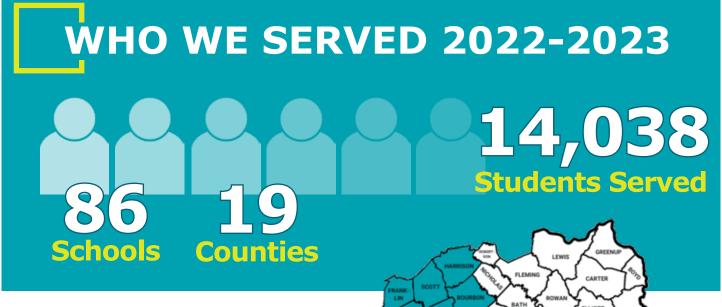
By working together, we are creating a world where young people have the skillset and mindset to build thriving communities. Each year, we strive to expand our reach and we were able to serve even more students in 2022-2023 than we did the previous year. Whether it was virtually or in person, our JA programs were delivered by corporate and community volunteers and provided relevant, hands-on experiences for students from kindergarten through high school.

Our board members, volunteers, and staff were eager to work with teachers to provide meaningful experiences that prepare students for the business of life. They were ready to provide even more students with real-life insight into the necessity of personal financial literacy, significant role of entrepreneurs, and importance of career planning. They were excited to create a clear path from the classroom to the future; a path paved by a unique combination of hands-on, dynamic programs.

We are deeply grateful for all the support we receive from the communities we serve. We remain committed to serving students, supporting educators, and partnering with the community to empower students across our region. Thank you to each of you for sharing our mission. The future is bright with Junior Achievement students dreaming big and exploring the boundless possibilities before them.

Lamel R. Martn

Laurel Raimondo Martin, PhD President, JA of the Bluegrass, Inc.



LINCOLN

CASE

ROCK-CASTLE

Junior Achievement of the Bluegrass

has been serving Central Kentucky since 1963. Our area encompasses 56 counties in Kentucky as well as 5 counties in West Virginia.

The **JA BizTown/JA Finance Park** facility is available to students throughout Central Kentucky.

370 Volunteers



505 Classes







JA prepares students for WOFK & Careers

CLAY





Program Spotlight: JA Miss Business

Miss Business connects businesswomen and outstanding female high school students to celebrate successes, develop talents, and capture new opportunities. The event celebrates the power of women at various ages and stages of life and inspires participants with increased knowledge and confidence to further their career goals and network building.

This past year, we hosted our fifth annual event in Fayette County and an inaugural event in Clark County. Through interactive student/mentor activities, the event stays true to the hands-on JA philosophy of providing real-world experiences that help inspire youth to plan for their futures. One session allowed the young women to learn interview tips and tricks before participating in a mock interview.

Fifty amazing businesswomen from across the community came out to help make this experience possible. Miss Business inspires the next generation of women leaders.

The 2023 event was presented by UK Federal Credit Union.







First held in 1968, the Bowl-A-Thon provides companies with a fun and informal social event where bowlers can have fun with co-workers, enjoy complimentary pizza and drinks, and win prizes while benefiting JA of the Bluegrass.



Participants had a chance to interact in a fun environment while joining with other companies that actively support JA's mission to educate our future workforce. Funds raised during this event allow us to provide our programs at little or no cost to our educators and their students.

The 2023 event was presented by Forcht Bank.



JA Leadership Lexington Youth Program

The Leadership Lexington Youth Program is a ten-month leadership development program for high school Juniors in Fayette County.

The program gives participants the opportunity to better understand our city and to prepare for the challenges it faces by meeting with and learning from today's leaders. This educational opportunity broadens perspectives and allows participants to gain increased understanding of community dynamics and public issues.

For the past few years we have received over 100 applications for the 45 available spots in the class each year.

The 2022-2023 program was presented by UK Healthcare.

JA BizTown[®]

JA USA has enhanced the JA BizTown curriculum to include additional civics concepts that emphasize the rights and responsibilities of citizenship and feature redesigned and updated visuals for students and educators. The content is nonpartisan but with a clear pro-market point of view that reflect how civics underpins the daily lives of everyone in a community.

Through JA BizTown, students in grades four through six learn about the roles of business, government, and citizenship by experiencing how civics impacts their daily life, from influencing economic decisions by understanding the flow of an economy inside a city to utilizing civil discourse to resolve a community dispute in a simulated town.

To prepare students for the JA BizTown experience, children participate in 12 hours of classroom instruction where they learn about financial literacy, community and economy, work readiness and business management, all through a civics lens. Each student selects a career, creates a business plan, a marketing campaign, and elects a mayor. The students then take their newly acquired skills to JA BizTown and get hands-on experience as employees and consumers, paying rent, buying insurance, depositing paychecks, and more.

US Representative Andy Barr visited JA BizTown in April 2023 and met students from Booker T. Washington Elementary School. The student who had been elected to serve as Mayor of BizTown presented Congressman Barr with a key to the city.







JA High School Heroes

JA's High School Heroes Initiative is an innovative service-learning project that helps high school students build valuable employability skills like leadership, public speaking, critical thinking, and time management.

In Harrison County, those JA High School Heroes come from the Future Business Leaders of America (FBLA) chapter. Amber Florence is the Business Education Instructor at the Harrison County Area Technical Center and serves as the Future Business Leaders of America (FBLA) Club advisor. After providing her FBLA students with the four JA High School Heroes lessons, she designated pairs of FBLA students who were trained to deliver a JA elementary school program.

These students provided JA in a Day events at all four elementary schools in Harrison County and presented JA classes to 498 first, second, third, fourth and fifth grade students.

"It was wonderful to have my former students return to their elementary school and present these lessons to our current students. The younger students look up to the high school students so much and I was very proud of the job they did."—Northside Elementary Teacher

In a recent JA High School Heroes survey, 90% agreed or strongly agreed that the experience helped them improve their public speaking skills—preparing them for life after high school.

JA Alumni Spotlight: Nate Morris

Nate Morris was 14 when he participated in the JA Take Stock In Your Future curriculum, a five-session course designed to introduce young people to the stock market, how it operates, and how current events impact it.

The highlight of this course is the Stock Market Challenge, a live competition pitting teams of students against each other in a stock trading simulation. Teams start with \$1,000,000 to invest in fictional companies and over the course of several trading "days," buy or sell shares depending on what happens in the market throughout the simulation.

Nate's team won the challenge, and his prize was a gift certificate to a nice restaurant. He got to take his family to dinner with his "winnings" from the market. Nate shared that he remembers that evening fondly and felt the thrill of winning and the exhilaration of having conquered the market.



This JA program introduced Nate to the concepts of entrepreneurism, and he took those lessons and built on them, eventually starting his own company, Rubicon. This company invented the digital waste and recycling category and achieved a valuation of \$1.5 billion. This past year, Nate took Rubicon public on the New York Stock Exchange. During that process, Nate remarked that he looked back fondly on those days when he was a kid playing "stock exchange" and the impact that experience had on him.

Junior Achievement (JA) USA is dedicated to expanding education and employment opportunities for America's youth. For over 100 years, JA has brought community leaders and entrepreneurs into a classroom setting with school-age children to impress upon them the importance of gaining an education.

"The organization was started to help train young people to become productive members of the workforce. It links what students learn in the classroom to real work experiences. This is key because children often feel that what they learn in school has no bearing on real life. JA offers programming from kindergarten through 12th grade and bridges that gap, showing students the power of education in real-world terms and empowering students to be in control of their financial futures."—Nate Morris

Adults who had JA when they were younger are tremendous advocates for what happens when students are introduced to the endless possibilities that are available to them.



of JA alumni say they remember concepts their JA volunteer taught them about money, jobs, or business.



of JA alumni say that their JA participation motivated them to learn.



of JA alumni said JA helped them set goals for their future.



The JA Inspire Virtual Career Exploration was recognized with a bronze International E-Learning Association (IELA) award.

JA Inspire Virtual

The third annual JA Inspire Virtual Career Exploration event served 6,545 students across fourteen counties and provided more than 39,000 instructional hours.

The JA Inspire Virtual curriculum consists of three segments: (1) pre- career-oriented sessions; (2) the JA Inspire Virtual platform and (3) a post-reflection. JA Inspire Virtual is a powerful way for students to learn about real-world career opportunities and their local economy without having to travel.

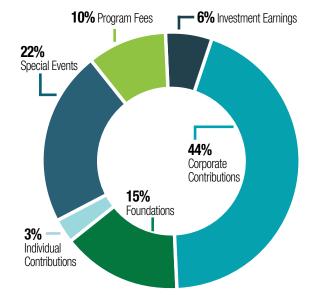
This program provides curriculum and brings together the business community and middle and high school students in a virtual career exploration platform designed to help launch middle and high school students into their future—high school, postsecondary education, and careers beyond.

"Some jobs I previously thought were in lower demand are actually in pretty high demand. The career I would like to pursue does not have much of a projected increase in demand therefore, I need to work even harder than before to get a job in the career I would like."—JA Inspire Student

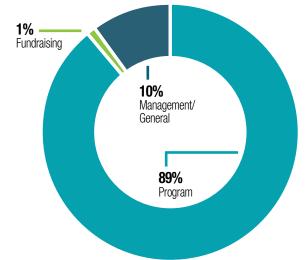
The 2023 event was presented by US Bank.

FINANCIAL OVERVIEW

2022-2023 REVENUE



2022-2023 EXPENSES



2022-2023 CONTRIBUTORS (\$1000 and above)

\$25,000-\$49,999

Taco Bell Foundation Toyota Motor Manufacturing KY Toyota Motor Manufacturing WV

\$20,000-\$24,999

The Beaufort Bonnet Company Fayette County Public Schools

\$10,000-\$19,999

CHI Saint Joseph Health Chick-fil-A, Inc. Forcht Group of Kentucky Honorable Order of Kentucky Colonels Keeneland Association, Inc. Kentucky Society of CPAs Lexington Herald-Leader Morris Foundation Republic Bank & Trust UK University Relations

\$5,000-\$9,999

Ann Bakhaus Ball Homes, Inc. Children's Charity Fund of the Bluegrass Cowgill, Inc. Crowe LLP Davis H. Elliot Company, Inc. Justin Posey Kentucky American Water Company Kentucky Utilities Lex 18 Lexmark International Inc. National Christian Foundation Kentucky PNC Bank Quantrell Auto Group Traditional Bank UK Gatton College of Business UK Healthcare Development UPS Store

\$1,000-\$4,999

Alex G. Campbell Foundation Andrew Peterman Baird Private Wealth Management Bechtel Parsons Blue Grass Blue Grass Community Foundation Buffalo Trace Distillery Caller Family Charitable Foundation **City National Bank** Debra Hensley Fayette County Bar Foundation **Fidelity Investments** Hilary Boone Foundation, Inc. Kentucky Farm Bureau Laurel County Board of Education Lexington Fayette Housing Authority McGriff Insurance Services MiddleGround Capital R.J. Corman Railroad Group, LLC Scott Navis Stablemate Creative LLC Stock Yards Bank & Trust The Orphan Society of Lexington Todd Ziegler **UK Federal Credit Union** UMR WesBanco



BLUEGRASS BUSINESS HALL of FAME

The Bluegrass Business Hall of Fame honors outstanding business individuals whose leadership, vision and innovation have accomplished much for central Kentucky. The Bluegrass Business Hall of Fame is a business dinner and celebration during which the newest Laureates are recognized.

In May 2023, Cathy Jacobs & Don Jacobs (*posthumously*), Frank Penn, and Nick Rowe were inducted.

Since 1989, Junior Achievement of the Bluegrass has inducted 115 Laureates into the Bluegrass Business Hall of Fame and we are proud to recognize their drive, passion, accomplishments, and service to our community.

The 2023 event was presented by UK & UK Healthcare.



JA Bluegrass Business Hall of Fame Laureates

1989

Caruthers Coleman Garvice D. Kincaid W.T. Young, Sr.

1990

Edward S. Dabney Sr. Michael Leo Mullaney Earl D. Wallace

1991 Walter Hillenmeyer, Jr. Warren W. Rosenthal

1992

Harry C. Barfield James E. Bassett, III Jacob Hughes Graves, III

1993

J. Douglas Gay Joseph S. Wile, Sr.

1994

Mira S. Ball Robert H. Hillenmeyer W. Paul Little W. Emmet Milward Gilmore N. Nunn

1995

Hilary J. Boone, Jr. Bruce C. Cotton Hal Price Headley W. James Host Wayne L. Smith James H. Sweat

1996

Oliver Allen Bakhaus Alan F. Bloomfield Gov. Wallace G. Wilkinson

1997

Lois H. Gray Lewis Owens Irving Rosenstein W.B. Terry

1998

The Dawahare Family Ralph W. Gabbard *(Posthumously)* Bonnie Quantrell Jones William B. Sturgill

1999 Norwood Cowgill, Jr.

Bob Slone Dr. Lee T. Todd

2000 Gerald F. Healy, II Anita Madden Donald K. Poole

2001 Tommy Bell *(Posthumously)* John R. Gaines

2002 Don Ball Thomas P. Dupree, Sr. Ralph Hacker P.G. Peeples, Sr.

2003 Richard E. Blanchard, Sr. Dr. Thomas Clark Wayne Martin

2004

Luther Deaton, Jr. Henry L. Jackson Dr. Charles L. Shearer

2005

Samuel G. Barnes Gov. Martha Layne Collins Foster Ockerman, Sr. Fred B. Wachs (Posthumously)

2006

Gov. John Y. Brown, Jr. Dr. John Cronin Leonard Press

2007

Laban Jackson Tubby Smith C.W. Sulier, Sr. (Posthumously) Job D. (Darby) Turner

2008

Robert Clay Laura Freeman William L. Rouse, Jr. *Posthumously*) Robert B. Trussell, Jr.

2009

Gary D. Bello John R. Hall Dr. Pearse Lyons Deirdre Lyons

2010

James F. Hardymon Dr. Michael Karpf Ann Bakhaus

2011

Dr. Richard W. Furst Phil Greer Alan M. Stein Isabel M. Yates

2012

Terry Forcht Davis Marksbury W. Terry McBrayer

2013

Coach John Calipari Nick Nicholson Elmer Whitaker

2014

Tom Hammond Bill Lear Donald W. Webb, Sr. *(Posthumously)* Dudley Webb

2015

Stephen L. Grossman Wilbert W. (Wil) James, Jr. Dr. David B. Stevens

2016

William Stamps Farish DeWitt T. Hisle Holly B. Wiedemann

2017

Robert B. Congleton (Posthumously) Carol Martin Gatton Mike Scanlon Al Smith

2018

Doug Dean William R. Embry Jr. *(Posthumously)* Lillian Press Austin J. Simms

2019

Rufus Friday Ouita Michel Ray Rector *(Posthumously)* Madonna & Craig Turner

2021

Drs. Eli & Mary Lynne Capilouto Debra Hensley Johnny Owens *(Posthumously)* Harry Richart

2023

Cathy Jacobs & Don Jacobs *(Posthumously)* Frank Penn Nick Rowe

BLUEGRASS BUSINESS HALL of FAME JUNIOR ACHIEVEMENT

PARTNERS & SPONSORS

Our ability to impact students in meaningful ways is directly tied to support from our partners, which often comes in the shape of financial investments, employee engagement, and leadership on our board of directors. We are so grateful for their support and it inspires us to continue our work in transforming financial literacy, work readiness, and entrepreneurship education.

Adopt-A-School Partners

GOLD

The Beaufort Bonnet Company (2 years) Arlington, Booker T. Washington, William Wells Brown and Mary Todd Elementary Schools

JA Board of Directors (21 years) Tates Creek Elementary and Tates Creek MS

Toyota Motor Manufacturing KY (20 years) Scott County Schools

SILVER

Ann Bakhaus (22 years) Garden Springs Elementary

Cowgill Partners (5 years) Frederick Douglass HS

Crowe LLP (14 years) Jessie Clark MS

Davis H. Elliot Company (13 years) Athens Chilesburg Elementary

Lexmark International (22 years) Yates Elementary

Kentucky Utilities (18 years) Liberty Elementary

Quantrell Auto Group (19 years) Northern Elementary

Republic Bank (1 year) Lansdowne Elementary and Georgetown MS

Traditional Bank (14 years) Leestown MS and Northen Elementary

Valvoline (4 years) Breckinridge Elementary

JA BizTown/JA Finance Park Storefront Partners

Chick-fil-A CHI Saint Joseph Health Forcht Bank Keeneland Kentucky Coal Association Kentucky Society of CPAs Kentucky Utilities LEX 18 Lexington Herald-Leader Toyota Motor Manufacturing KY UK Healthcare University of Kentucky

Fayette County Farm

Keene Ridge Farm

Godolphin

Bureau Federation

COMMUNITY ROOM PARTNER

Marksbury Family Foundation

LOBBY PARTNERS

Central Equipment Company Charles T. Creech, Inc. Fayette Alliance

PAVILION PARTNER

Commercial Property Association of Lexington

STREET SIGN PARTNER Equity Solutions Group

FACILITY PARTNER

Fayette County Public Schools

AMENITY PARTNERS

Gary & Sheila Bello Davis H. Elliot Company

Lexington Legends Stoll Keenon Ogden PLLC

PAVILION BEAM SPONSOR

Community Trust Bank

Financial Literacy & Curriculum Partners

Bechtel Parsons Bluegrass Fayette County Public Schools Morris Foundation PNC Bank The UPS Store Taco Bell Foundation Thompson Charitable Foundation Toyota Motor Manufacturing WV

JA Miss Business

UK Federal Credit Union - Presenting Sponsor

JA Inspire Virtual

US Bank - Presenting Sponsor

JA Bluegrass Business Hall of Fame

UK/UK Healthcare - Presenting Sponsor

JA Bowl-A-Thon

Forcht Bank - Presenting Sponsor

JA LLYP

UK Healthcare - Presenting Sponsor

OUR VOLUNTEERS

Junior Achievement volunteers worked with 14,038 students in the Central Kentucky area during the 2022-2023 school year. The business/education partnerships of JA are greatly enhanced by the volunteers who are willing to invest their time and resources on its behalf. At JA, we depend on our dedicated volunteers, and appreciate their continued support. Our thanks to the following businesses who have given their employees time to volunteer in the classroom this year:

Ale-8-One Bottling Company Ellen McGeeney

American Trust Angela Coleman Abby Vaughn

Analysts International Corporation Charles Gregory

Ball Homes D.R. Ball

Bank of America Farah Abu-Zaghrit Caleb Davis Emily Martha Lyndsey Masingo Carrie Stafford

Bank of the Bluegrass & Trust Co. Chris Boaz JJ Deans BCTC

Jessica Deans Jordan Taylor

Beta Alpha Psi Elyse Blakeman Savannah Brinley Cameron Buehner Caitlin Ferguson John Hagan Isabelle Huerta Olivia Ida Joshanna Lam Grace Neidermann Brennan Sanders Greyson Wright

Big Ass Fans Gretchen Bright

Blue & Co., LLC Amy Sandlin **Bluegrass Community**

& Technical College Faith Calhoun-Louden Jamie Clark

Catalent Andi Kaplan

Central Bank & Trust Erica Parks

Chase Danielle Adams Jennifer Hicks Carolyn Randall Cindy Sutton

OUR VOLUNTEERS, continued

CHI Saint Joseph Health Claire Thibodeau

City National Bank Michelle Buerger

City of Lexington Erin Hensley

City of Winchester JoEllen Reed

Commerce Properties Insurance Services Aden Randles

Community Volunteers

Mary Colvin Laura Darolia Alyssa Emmett Nita Johnson Brandon Keck Alison Keefe Kate McAnelly Norma Muncy **Rick Music** Ellie Osborne Rohash Pasha Samuel Peacock Anthony Raimondo Nancy Robertson Rodrick Robertson Chuck Siemen Melia Schmidt Kevin Smith **Donevon Storm** Brett Tinch Thom Wright

Corrisoft Jim Webb

Crowe LLP Salvador Carmona

Davis H. Elliot Company, Inc. Ashley McLean Scott Navis

Dean Dorton Allen Ford, PLLC Cameron Sallee Nathan Simmons

Jay Swacker DelCotto Law Laura Day DelCotto Heather Thacker

DiaSorin Nicole Smith

Edward Jones Jonathon Hibbard

EmployBridge Brandon Handler

EOP Architechs Arein Natour

Fayette Alliance Brittany Roethemeier

Fayette County Public Schools Andrea Jackson Tresine Logsdon Debbie Waggoner

Fayette District Court Judge Lindsay Hughes Thurston Fidelity Investments Farley Stephenson

Forcht Bank Acacia Dyer Jenny Wygant

Frederick Douglass High School

Jaden Bush-Maultsby Lindsay Bylund Cole Carey Qwynton Christopher Mary Cooper Coleman Donaldson Bilal El-Amin Madisyn Fossier Sophi Green Hallie Guise Alex Howell Savyion Huggins

Gray Solutions

Ann Douglas Melissa Geertz Christina Lee

Hamilton Financial Timothy Brown

Harrison County ATC Reece Shirley

Harrison County High School

Taylor Bailey Jacob Craycraft Jaylen Davis Jayden Ecklar Olivia Eubanks Wyatt Gaunce Jonathan Graves Riley Grob Demond Larue Jashon Lewis Kaydon Lewis

"If you want to make a difference, if you want to make an impact, Junior Achievement is really that place." - JA Volunteer

Chardanay Lewis JeKyra Parks Jarod Suter Avery Tavis Keshaun Thomas Brianna Woodring Garcia Aubrey Young

Georgetown College Hollis Dudgeon

Gratz Park Private Wealth Savannah Martin

Graves + Graves Dan Graves

Gray Construction Jessica Aslip

Kline Bentsen Dennis Chaney Megan Coleman Ivan Coronel Gabe Fuson John Garrison Logan Hensley Jeanne Kelly Nicki LaCore Andrew McAlpin Lauren Rankin Nicole Schnelle Sydney Tobergte Addeston Lyons Kori Lyons Griffin Maners J.R. McFarland Dawson Peak Sara Sampley Sara Schreiber Haley Sexton Jaime Timmons Alyssa Tucker Lily Waechtler Felicia Whalen Kendall White Savannah White Emma Withers

Henkel Corporation Michael Tracey

Jessamine Career and

Technology Center Madie Becerra Diana Bezzubets Mayra Breland Ray Brock Kayla Centro Diaz Kendall Corman Deanna Crawford Aaliyah Crutcher Kaitlyn Dunlap Svitlana Filimonchuk Kaitlyn Fletcher Sidney Fowler Asia Johnson Emily Kudryk Alondra Landaverde Layla Lopez Paris Lorge-Richmond Cadence Robertson Ava Slusher Abby Stappe Onyx Taylor Chloe Whitaker Katie Williams

Keeneland Association, Inc.

Jenna George Erin Guffey Brad Lovell Rosa Vega

KEMI Katy Grachek Elizabeth Paul

Kentucky Department of Education Veda Stewart

Kentucky Plumber Gary Phillips

Kentucky Utilities Adam Smith

Keystone Financial Group Spencer Templin

Kids Make It David Laurenvil

Kismet Marketing Jess Haney

Larson & Company, LLC David Larson

Lexington Fayette Urban County Council LaShawn Barber

Lexington Fire Department Shane Burger

Lexington Public Library Kelli Parmley

Lexmark International Inc.

Bryan Blair Sheri Evans Depp Harold Gonzalez Greg House Kristi Runyon Middleton Stephen Sam

LexRents Celli Mowery

Liberty Mutual Insurance Rebecca McAsey

MacLellan Services Inc. Garrett Arnold

Maggard Marketing Group Kristy Maggard

MCM (Mountjoy Chilton Medley LLP) Michelle Deans

MiddleGround Capital Kristin Baily Mike Bridge Shelby Hundley Raye Johnston Erica Richardson Beth Williams

Minuteman Press Garry Conley

Miss Kentucky 2022 Hannah Edelen Miss Kentucky 2023 Contestant Olivia Andrews Adisyn Donk Taylor Henry

Moneywatch Advisors Ramsey Bova

Nancy Boatman Etiquette Nancy Boatman

Nicholasville Elementary School Lindsey Ellis Greta Harvey Myria Ironmonger Kayla Raney Sarah Smorstad Jordan Thompson Chelsea Vincent Sidney Anderson

Peggy's Gifts & Accessories Peggy Queen

PNC Bank Austin Foreman David Kidd

R. J. Corman Railroad Group, LLC Alex Mashni

Rector Hayden Realtors Laura Hayden

Republic Bank & Trust Jennifer Allen Kim Andrus **Candis Bates Emily Chambers** Will Cheuvront Leslie Drurv Jeffery Ford Faith Gant Tamara McCain **Emily Miller** Patricia Morgeson Kate Nelson Pauline Ramsey Rob Ruddick Dawn Skelton Lawrence Wetherby

Rosa Parks Elementary School Karen Schneider

Schrader Commercial Properties, LLC Laura Adams James Schrader

Scott County Attorneys Office Cam Culbertson

Select Design and Construction Letitia Maynard

South Laurel High School Karen Fraley Rhonda Justice Adam Larkin Kendra Smallwood

Southern Adventist University Mary Katherine Schmidt

Spires Strategies

Stephanie Spires

Stablemate Creative Kelly Johns Stantec

Graham Winchester **STEAM Academy**

Janiah Blackford **Stock Yards Bank & Trust** Emily Bibb Shelbie Dockery Jared Grant Katie Kidwell Janey Moody Todd Sallee Olivia Taylor

Stoll Keenon Ogden, PLLC Joseph Colvin Elizabeth Muyskens

Sturgill, Turner, Barker

& Moloney, PLLC Emily Bertram Pence Katie Bouvier Madeline Loeffler Rebecca Price Ann Mary Quarandillo

Thames & Kosmos Christa Cronin

The Beaufort Bonnet Company Elizabeth Edwards Laura Schnettler

Brittany Wehrman The ELIRA Group Karrington True

The Malicotes Kelsey Malicote

The McIntosh Group-Biard Private Wealth Management Jordan Wilson

Thompson Family Dental Amy Williams

Toyota

Kathy Combs Amy Maddox Justin Posey

Traditional Bank

Dana Adamson Ben Coates Kristyn Disponette Danielle Lewis Allison Roberts Stephanie Stafford

Trane Technologies Susan Cohen

Transylvania University Justin Garagnani

U.S. Bank Justin Ross

UK CAFE Office Of Diversity Kendriana Price

UK College of Engineering Elizabeth Davies

UK College of Law Daniel Murphy

UK Federal Credit Union

Rebecca Anderson Sarah Baker Andrea Fizette Rachel Manzullo Andrew Miller Janean Newcomer Josie Vice Keana Webber

UK Gatton College of Business William Gerken

UK Healthcare

Timothy Gaillard Michael Helphinstine Jennifer Rose

United Way of the Bluegrass Melissa Reynolds

University of Kentucky Tiffany Opii

UPS Nicole Seals

US Bankruptcy Court Judge Tracey N. Wise

Valvoline

Ashley Allen Kaitlyn Baker Cassie Bernardi Kelly Carter Lily Cheng Rebekah Cochran Hannah Crumrine Rohit Das Kate Dunsmore Sierra Frwin Kirk Etten Savannah Fielding La-Ron Garr Rachel Gerrald Wesley Goble Tom Golinski Whitney Graham Katrina James Megan Malear Tracie Mayo Neal McGlinchey Michael Middleton Shirley Mitchell

Michael Morrison Sheresa Nelson Anthony Orso Hannah Paragon Laura Pentova Andrew Peterman Maggie Pinsker Amanda Potts Toria Powell Sarah Razor Martha Renfroe Tamara Rodriguez Jayme Rogers Courtney Soale Laurel Stokes John Stotz **Bradley Stuck** Stephanie Sullivan Bruce Tonkel Michael Trout Brooke Trusty David Wade Andy Ward Cassie Weaver-Davison Kellve Wicker Chad Woods Alicia Woosley Dan Wyse

Valvoline Global Solutions Becca Rightmeyer

VaShaun Nicole Entreprises VaShaun Mosby

Ward, Hocker & Thornton, PLLC Jillian House

Wealth Coach of Kentucky Rachel Elam

Webb Companies Ross Boggess

Weichert Realtors Angel Hensley

Whitaker Bank Kenneth Grant Megan Travis

WKYT Kayla Pelphrey

Woodforest National Bank Doran Bradford

"Throughout school, high school...college, I did a lot of volunteering. Junior Achievement came across my table, and I learned it was to educate children on finances, and I was like. I need to be a part of this." - Seddrick, JA Volunteer

Your Name is Important! We have carefully reviewed the names listed in this report. However, in a listing of this length, errors may occur. If your name has been omitted, misspelled or incorrectly listed, please accept our apology and bring the error to our attention so that we may correct our records. Call Junior Achievement of the Bluegrass, 859-219-2423 or joanna@jalexington.org.



JA BizTown[®] JA Finance Park[®]

Our office is located at: 2420 Spurr Road, #150 Lexington, KY 40511 859-219-2423

BOARD OF DIRECTORS

Scott Navis, Chair - Davis H. Elliot Company D.R. Ball - Ball Homes** Mike Bridge - Middleground Capital Salvador Carmona - Crowe LLP Joseph Colvin – Stoll Keenon Ogden PLLC** Sheri Evans Depp – Lexmark International Austin Foreman - PNC Bank* Timothy Gaillard - UK Healthcare* Kelly M. Johns – Stablemate Creative, LLC Brad Lovell – Keeneland Kate McAnelly - Retired, Fayette County Schools Alex Mashni – R. J. Corman Railroad Group Andrew Miller - UK Federal Credit Union Daniel P. Murphy, Jr. - UK College of Law Kate Nelson - Republic Bank* Andy Peterman - Valvoline** Justin Posey – Toyota Motor Manufacturing Kentucky/ TMMK Todd Sallee - Stock Yard Bank & Trust Amy Sandlin – Blue & Company James M. Schrader – Schrader Commercial Properties, LLC** Nicole Seals – UPS Adam Smith - LG&E/KU Karrington True- The ELIRA Group* Jordan Wilson - The McIntosh Group, Baird Private Wealth Management

* Began service in 2022 **Concluded service in 2023

STAFF

Laurel Raimondo Martin, President Joanna Weaver, Office Manager Cecelia Reilly, Program Manager, JA BizTown/JA Finance Park Ellie Lindsey, Program Manager, Classroom Programming Catherine Pauley, Program Manager, Classroom Programming